

## **Steve Granger**

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### **EDUCATION**

Doctor of Philosophy, Organizational Behaviour Haskayne School of Business, University of Calgary, Canada Advisor: Dr. Nick Turner	<b>Expected 2020</b>
Master of Science, Organizational Behaviour Asper School of Business, University of Manitoba, Canada Advisor: Dr. Lukas Neville	<b>2016</b>
Bachelor of Arts (Hons.), First Class Honours, Psychology University of Manitoba, Canada Advisor: Dr. Marian Morry	<b>2014</b>

### **RESEARCH INTERESTS**

Occupational health and safety (*e.g., the experience and consequences of workplace injury*)  
Workplace relationships (*e.g., social support and interpersonal knowledge as resources*)  
Proactivity and resilience (*e.g., predicting the anticipation and adaptation to adversity*)

### **HONOURS AND AWARDS**

Queen Elizabeth II Graduate Scholarship (\$15,000)	<b>2018</b>
University of Calgary Faculty of Graduate Studies Travel Award (\$750)	<b>2017</b>
University of Manitoba Faculty of Graduate Studies Travel Award (\$750)	<b>2016</b>
Best Student Poster Award, Hickson Research Day (\$100)	<b>2016</b>
Tri-Council Master's Supplement Award (\$17,500)	<b>2015-2016</b>
Best Student Poster Award, Hickson Research Day (\$100)	<b>2015</b>
Tri-Council Top-Up Award (\$5,000)	<b>2014-2015</b>
Asper School of Business SSHRC Recognition Top-Up (\$1,750)	<b>2014-2015</b>
SSHRC Canada Graduate Scholarship (CGS-M; \$17,500)	<b>2014-2015</b>
UMSU Scholarship, University of Manitoba (\$750)	<b>2011</b>
Dean's Honour List, University of Manitoba	<b>2010-2014</b>

## PUBLICATIONS

### Peer Reviewed

Cameron, J. J., & **Granger, S.** (2018). Does self-esteem have an interpersonal imprint beyond self-reports? A meta-analysis of self-esteem and objective interpersonal indicators. *Personality and Social Psychology Review*.

### Non-Peer Reviewed

Cameron, J. J., & **Granger, S.** (2016). Self-esteem and belongingness. In Zeigler-Hill, V., & Shackelford, T. (Eds.) *Encyclopedia of personality and individual differences*.

## MANUSCRIPTS SUBMITTED OR IN PREPARATION

**Granger, S.**, Neville, L., Turner, N. [title masked for review]. Revise and resubmitted to the *Journal of Occupational and Organizational Psychology*.

**Granger, S.** Work injury and mental health: A meta-analysis. In preparation for submission to the *Journal of Applied Psychology*.

**Granger, S.**, Turner, N., Hershcovis, S., & Bruning, P. Consequences of work injuries on mental health among hospital personnel: The role of post-injury social support. In preparation for submission to the *Journal of Occupational Health Psychology*.

Caza, B.B., **Granger, S.**, Caza, A., & Greidanus, N. Entrepreneurial resilience: An experience sampling approach. In preparation for submission to *Academy of Management Journal*.

Barling, J., Weatherhead, J., Turner, N., **Granger, S.** Lifetime socioeconomic status and leadership emergence: The role of self-control. In preparation for submission to the *Journal of Applied Psychology*.

Weinhardt, J. M., Morse, B., Vancouver, J. B., & **Granger, S.** Assessing the influence of self-efficacy and goals on training performance. In preparation for submission to the *Journal of Applied Psychology*.

## PRESENTATIONS

**Granger, S.**, Turner, N., Barling, J., Akers, A., & Beiko, D. (2018, September). Patterns of leadership behaviour in the operating room: How surgeon involvement and elevation relate to surgical team and patient outcomes. Paper presented at the *European Academy of Occupational Health Psychology*, Lisbon, Portugal.

**Granger, S.**, Turner, N., Hershcovis, S., & Bruning, P. (2018, April). Consequences of work injuries on mental health among hospital personnel: The role of post-injury social support. Poster presented at the *Society of Industrial and Organizational Psychology*, Chicago, Illinois, University States of America.

**Granger, S.**, Turner, N., Tucker, S., Shafqat, R. (2017, June). Young worker safety: A review. Poster presented at the *Work, Stress, & Health Conference*, Minneapolis, Minnesota, United States of America.

**Granger, S.**, Turner, N., Hershcovis, S., & Bruning, P. (2017, May). Parsing the experience of post-injury support: Do managerial, leader, and colleague support shape the consequences of workplace injuries? Paper presented at the *European Association of Work and Organizational Psychology*, Dublin, Ireland.

- Granger, S.,** Neville, L., & Turner, N. (2016, August). Taking note: The development of the follower political knowledge scale. Paper presented at the *Academy of Management*, Anaheim, California, United States of America.
- Granger, S.,** & Cameron, J. J. (2016, July). Does self-esteem have an interpersonal imprint beyond self-reports? A meta-analysis of self-esteem and objective interpersonal indicators. Poster presented at the *International Association of Relationship Research Annual Conference*, Toronto, Ontario, Canada.
- Granger, S.,** Neville, L., & Turner, N. (2016, April). Upward leadership: How political knowledge facilitates proactivity. Poster presented at the *Hickson Research Day*, Winnipeg, Manitoba, Canada.
- Granger, S.** (2016, March). Looking behind the curtain: The psychological antecedents of political knowledge. Paper presented at the *Graduate Association of Students of Psychology Interdisciplinary Colloquium*, Winnipeg, Manitoba, Canada.
- Granger, S.,** & Neville, L. (2015, April). Climate of silence and the rising tide of inequality: How excessive pay dispersion inhibits employee voice. Poster presented at the *Hickson Research Day*, Winnipeg, Manitoba, Canada.
- Granger, S.** (2014, April). Power and attention to alternative dating partners during emerging adulthood. Paper presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.
- Vilhena, B., Lazar, K., **Granger, S.,** Sucharyna, T., & Morry, M. (2014, April). Power plays on wandering eyes. Poster presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.
- Granger, S.,** Bogucki, B., Bacala, L., Lazar, K., Vilhena, B., Morry, M. M., & Vohs, K. D. (2013, April). Money, Memory, My Other, and Another. Poster presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.
- Lazar, K., Bacala, L., Bogucki, B., Bogucki, L., **Granger, S.,** Legge, M., Morry, M. M., & Vohs, K. D. (2013, April). What's money got to do with it? Priming money and asking for help. Poster presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.
- Granger, S.,** Singh, D., Guingcangeo, J., Hall, A., & Morry, M. M. (2012, April). Stress, Stress everywhere: Self-Construal, Stress, and Health as Predictors of Relationship Satisfaction. Poster presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.
- Bogucki, B., Pillion, J., **Granger, S.,** Bacala, L., & Mann, S. (2012, April). Can The Mere Presence Of A Romantic Relationship Partner Attenuate The Negative Effects Of Cognitive Depletion? Poster presented at the *Prairie Undergraduate Conference*, Winnipeg, Manitoba, Canada.

## RESEARCH EXPERIENCE

<b>Research Assistantship,</b> Drs. Amanda Schantz & Nick Turner	<b>2017-Present</b>
<b>Research Assistantship,</b> Drs. Brianna Caza & Nathan Greidanus	<b>2016-Present</b>
<b>Research Assistantship,</b> Dr. Jessica Cameron	<b>2013-2018</b>
<b>Research Assistantship,</b> Dr. Lukas Neville	<b>2013-2016</b>

<b>Research Assistantship, Dr. Hari Bapuji</b>	<b>2015</b>
<b>Research Assistantship, Dr. Gady Jacoby</b>	<b>2014-2015</b>
<b>Research Assistantship, Dr. Jacquie Vorauer</b>	<b>2013-2014</b>
<b>Research Assistantship, Dr. Marian Morry</b>	<b>2011-2014</b>

#### **STATISTICAL SOFTWARE PROFICIENCY**

**SPSS**, advanced  
**MPlus**, advanced  
**STATA**, advanced  
**R**, intermediate

#### **TEACHING EXPERIENCE AND TRAINING**

<b>Introduction to Organizational Behaviour</b>	<b>Winter 2019</b>
<b>Taylor Institute for Teaching and Learning, Instructional Skills Workshop</b>	<b>2018</b>
<b>Center for Advancement of Teaching and Learning, Teaching Workshops</b>	<b>2014-2016</b>

#### **COMMITTEE AND SERVICE EXPERIENCE**

<b>Executive Member., Doctoral Association for Students of Haskayne</b>	<b>2017-present</b>
<b>Post-hoc reviewer, Safety Science</b>	<b>2018-present</b>
<b>Post-hoc reviewer, Human Relations</b>	<b>2015-present</b>
<b>Grad Student Rep., Business Administration Department Council</b>	<b>2015-2016</b>
<b>Grad Student Rep., Search Committee for Business Admin. Headship</b>	<b>2014</b>
<b>Student Rep., Search Advisory Committee for Psychology Headship</b>	<b>2014</b>
<b>President, Undergraduate Psychology Students' Association</b> <b>2012-2014</b>	
<b>Executive Member, Undergraduate Psychology Students' Association</b> <b>2012</b>	<b>2011-</b>

#### **PROFESSIONAL AFFILIATIONS**

<b>Student member, Society for Industrial and Organizational Psychology</b>	<b>2017-present</b>
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**Student member,** European Assoc. of Work and Org. Psychologists

**2017-present**

**Student member,** Academy of Management

**2015-present**

**REFERENCES**

Available upon request