# The Canadian Centre for Advanced Leadership in Business presents

"The Haskayne Leadership Expedition"
Personal Leadership & Team Dynamics (OBHR 559.01)
August 25<sup>th</sup> – 30<sup>th</sup>, 2018

**Extraordinary** times and challenges call for uncommon leadership. And there is a growing recognition that the skills and knowledge of advanced leaders are balanced and quickened by a less tangible but no less important set of personal qualities. **The Haskayne Leadership Expedition** is a unique field course designed to help students cultivate the practical skills and qualities they will need to thrive as leaders in the modern business world. The course is highly experiential and students will have multiple extended opportunities to practice and receive feedback on their leadership skills in a dynamic and challenging environment. To get a sense of the expedition, check out this video about the 2014 program and this video about the 2015 program. And here's a message from Dr. Julian Norris, in which he describes the Leadership Expedition and speaks about the value of spending time in the mountains.

The Haskayne Leadership Expedition is a five-day backpacking expedition that will take participants into spectacular high mountain terrain in the Rockies. Recalling the old adage that "there are no passengers, only crew" on a true expedition, students will quickly find themselves engaged in learning to lead every aspect of the journey. Alongside the fun, camaraderie and adventure, course elements will include training in a range of technical skills for traveling safely and efficiently in the mountains (e.g. trip planning, navigation & route-finding, risk assessment, campcraft, wilderness skills, ecological awareness), problem-solving challenges, leadership assignments, structured personal reflection, small group work and both the structured discipline and adaptive creativity required to achieve expedition goals while traveling in challenging wilderness terrain under unpredictable conditions. Taken together, these elements will be used as a foundation for developing and practicing the fundamentals of advanced leadership including:

- clear communication and feedback skills
- self-awareness and reflective skills
- judgment and decision-making skills
- problem-solving skills and resourcefulness
- compassionate resilience (mental toughness and maintaining positive influence under challenging circumstances)
- group management and facilitation skills
- the ability to foster and contribute to an effective team culture
- personal authenticity (aligning behaviour and values)

# Sponsor

The Haskayne Leadership Expedition is sponsored by the Canadian Centre for Advanced Leadership in Business as part of its commitment to offer Haskayne students unique and compelling opportunities for students to develop and practice advanced leadership principles. It is offered for credit through Organizational Behaviour and Human Resources (OBHR 559.01). The expedition is run in partnership with Outward Bound Canada (<a href="www.outwardbound.ca">www.outwardbound.ca</a>) who provide assistant instructors, equipment and logistical support from their Rocky Mountain School in Canmore.

## Supplemental Fee

There is an \$800 supplemental fee for this course to cover the additional costs associated with running an expedition. CCAL has established the Haskayne Adventure Leadership Fund with an endowment provided by a generous donor, from which each Leadership Expedition student will receive a scholarship of \$550 to offset part of the supplemental fee. Students are responsible for paying the remaining \$250 of the fee.

#### Who is it for?

The course is intense and challenging and is designed for students who are committed to both developing themselves as leaders and to playing a leadership role within the Haskayne School of Business. No previous outdoor or expedition experience is required but you will need to be fit enough to participate in a week-long wilderness backpacking expedition in the mountains carrying a pack and sleeping in a tent.

There are only 24 places on the course and priority will be given to Haskayne undergraduate students who are committed to developing themselves as leaders and to giving back through acts of leadership and service.

In order to participate in the Leadership Expedition, students must have achieved a C-or higher in HROD 317.

# Logistics

Students accepted onto the course will be sent a personal clothing and equipment list. All food along with group and specialized equipment (tents, backpacks, sleeping bags, cooking gear etc) will be provided. There will be a mandatory pre-course meeting to discuss logistics, personal clothing and equipment, individual preparation and to answer any questions. The course runs from 12:00 pm on Saturday, August 25<sup>th</sup> until 5:00 pm on Thursday, August 30<sup>th</sup>, 2018. Students will meet in the Scurfield Hall parking lot (Lot 31) at 10:45 am on August 25<sup>th</sup> and will travel together to Kananaskis. Please note that this course begins two days prior to the start date of a typical Block Week course (and ends one day earlier). Depending on conditions, the course will run in one of the Provincial mountain parks.

## **Application Process**

An application form is available from Jeff Millar at the CCAL front desk (SH225) between 9:00am and 4:30pm weekdays or by email at jeffrey.millar@haskayne.ucalgary.ca.

Completed applications should be submitted to Jeff Millar by email at jeffrey.millar@haskayne.ucalgary.ca by 4:00 pm on Tuesday April 24<sup>th</sup>, 2018.