

School of Business

Dear Haskayne Community,

As we approach the end of this challenging semester, I want to acknowledge the impact the Israel-Hamas War has had on many in our community.

We are a diverse community with diverse needs, but every one of you matters.

I've heard from students, faculty, and staff who are deeply affected. Even those not directly impacted have expressed feelings of unease and uncertainty.

Our commitment to supporting free speech is unwavering, but I want to emphasize that there is no place for antisemitism or Islamophobia in our community. The university's Code of Conduct and Student Non-Academic Misconduct Policy are in effect to ensure a safe and respectful environment.

As we head into exam season, it's crucial to recognize the pressures people are under. Physical and psychological safety must be a priority, both in and outside the classrooms. Please take care of yourselves and each other. Support comes in various forms—friends, family, religious spaces, self-care, or community organizations. Resources are available on and off campus for those in need (listed at the end of my message).

Haskayne students, if you need support please reach out to advisors or instructors. Faculty and staff, your managers, associate deans, or I am here to support.

I understand this message will not fully address the challenges some of you are facing, and I appreciate your desire for more action. These are difficult times.

Together I believe we can support one another.

Kind regards,

Gina

GINA GRANDY, PhD

Dean and Professor Haskayne School of Business | University of Calgary

Resources:

Calgary's Distress Centre: 24/7 support via phone (403.266.4357), chat, or text.

Faith and Spirituality Centre: Contact via email (interfaith@ucalgary.ca)

International Student Services: Reach out via email (issimmigration@ucalgary.ca)

UCalgary Wellness Services Contact via phone (403.210.9355)

<u>UCalgary Employee & Family Assistance Plan</u> Telus Health services are available 24/7 at: 1.866.424.0699

<u>UCalgary Campus Security</u>, including Safewalk: 403.220.5333

