

Research Round-up

April 2016 – June 2016

Faculty News

New Academic Hires, effective July 1, 2016

Note: some new academic hires were already announced in the Jan. -Mar. 2016 Research Round-up. See here for details.



Seok-Woo Kwon is joining Haskayne as an Associate Professor in the Entrepreneurship and Innovation area. Seok-Woo comes to us from the Fox School of Business at Temple University in Philadelphia, where he was in the Strategic Management group. His current research is in entrepreneurship, technology management, and organization theory. His work in progress includes assessing various influences on entrepreneurial performance. Seok-Woo has amassed an impressive 9,085 citations (Google Scholar), driven largely by his co-authored seminal article entitled "Social Capital: Prospects for a New Concept" in the *Academy of Management Review*.



Martin Halek is joining Haskayne as an Associate Professor in the Risk Management and Insurance area. Prior to this position, he has been on faculty at the University of Wisconsin-Madison, University of Georgia and University of North Carolina-Charlotte. He holds a PhD from the Wharton School at the University of Pennsylvania. His areas of research include insurance economics, insurer ratings and financial markets, insurer loss reserving practices, adverse selection, hazard risk assessment, and transitioning insurance markets of Eastern Europe.

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Contacts

A copy can be downloaded from our website: http://haskayne.ucalgary. ca/research/activities/ research-roundup

Submit contributions to fwilkins@ucalgary.ca



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Candace Moody is joining us as Instructor in the Accounting Area. Candace is a CPA (CA) with experience in industry and in teaching. Candace is coming from with KPMG, where she was the National Human Resources Leader (Tax). Previously, she was National Leader (CPA Programs), and before that Senior Manager CA Qualifications. Her academic experience includes being an Instructor at the Ivey School of Business, and specific training for the Uniform Evaluation (UFE) exams. She has extensive national exposure to university and CPA education, and will provide added support to our accounting faculty in preparing our students for their careers in professional accounting.

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Appointments



Jess Chua, Professor Emeritus



Teri Bryant, Associate Professor Emerita



Loren Falkenberg, Professor



Ayesha Malhotra, Senior Instructor



Tunde Ogunfowora, Associate Professor



Alain Verbeke has been appointed as a Non-Resident Fellow with the Center for Emerging Market Studies, China Europe International Business School (CEIBS), Shanghai, China.

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Awards and Honours



Houston Peschl was nominated for a U of C award for "Sustainability Instruction"

Houston was also nominated for a National Delta Management "Sustainability Award"



Liena Kano will be the Alan Rugman Visiting Fellow for the academic year 2016-2017 at the Henley Business School, University of Reading, UK.



Piers Steel became a fellow of the Association for Psychological Science.

Piers' and his co-authors' paper won the Academy of International Business Best Research Methods Paper 2016.

• Taras V, Steel P, Tullar W, O'Neill T, McLarnon M. (2016). Free-riding in Global Virtual Teams: An experimental study of antecedents and strategies to minimize the problem.

Haskayne Faculty and Staff Dean's Awards





Mark Anderson Outstanding Service Leadership Achievement

Justin Weinhardt Outstanding New Scholar



Alain Verbeke Outstanding Research Achievement

Jaydeep Balakrishnan Outstanding Leadership in Teaching and Learning



Bob Schulz Lifetime Service Leadership Achievement



Janice Eliasson Teaching Excellence



Barrie Nault Lifetime Scholarship



Barbara Lunn Lifetime Service

David Mallard Service Excellence



Transitions

July 1 brought changes to Haskayne's Area Chairs and Research Directors. Thanks to those who are stepping down from service, to those who are stepping into service, and of course, to those who are continuing service!

Accounting and Business Technology Management

Area Chair Continuing: Abu Rahaman



Research Director Outgoing: Mark Anderson Incoming: Ray Patterson





Finance and Operations

Area Chair Continuing: Alfred Lehar



Research Director Outgoing: Diane Bischak Incoming: Osman Alp







Marketing and Entrepreneurship

Area Chair Outgoing: Marc Boivin Incoming: Lynne Ricker

Research Director Continuing: Mehdi Mourali





Strategy and Organizations

Area Chair Continuing: Sandy Hershcovis

Research Director Continuing: Alain Verbeke





Centre News





Thanks to the efforts of **Jyoti Gondek** (Director, Westman Centre for Real Estate Studies), **Michael Wright** (Associate Dean (Graduate Programs)) and **Sherry Weaver** (Associate Dean (Undergraduate Programs)), the Real Estate Studies BComm concentration and MBA specialization have been approved by all required committees and will launch in Fall 2017. Over time, it is expected that both the concentration and the specialization will draw prospective students to each program and provide industry with well-trained graduates.

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External Funding



Marco Bijvank, OSCM, PI NSERC Discovery Grant, \$100,000 "3D Printing: The Next Supply Chain Revolution"





Piers Steel, HROD, Co-applicant Collaborators: **Jenny Krahn** and **Stella George** of CCAL SSHRC Community and College Social Innovation Fund with Krista Uggerslev, NAIT, PI, \$239,680

"Fostering the public understanding of science: Informing evidence-based practice and evidence-based education through the metaBUS project"



Nick Turner, HROD, Co-applicant with Julian Barling and Julie Weatherhead, Queen's University Monieson Centre for Business Research in Healthcare Collaborative Research Grant, \$59,400 over 3 years "Growing up Poor Limits the Development of Later Leadership"

Internal Funding



Houston Peschl, ENTI, PI CCAL Funding, \$5,000 for ENTI 317 and group dynamic work



Rabeel Shafqat, BComm student

received a Program for Undergraduate Research Experience (PURE) award worth \$6,000 for the summer of 2016, working with Nick Turner. Rabeel's project is entitled, "Young Workers and Occupational Safety".





Research Publications

Articles in Financial Times 45 or 50 Journals

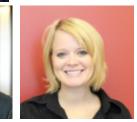














Ogunfowora B, Stackhouse M, **Oh WY**. (in press). Media Depictions of CEO Ethics and Stakeholder Support of CSR **Initiatives: The Mediating Roles** of CSR Motive Attributions and Cynicism. Journal of Business Ethics. doi: 10.1007/s10551-016-3173-z (HSB A- / AJG 3 / FT45)



Tucker S, **Ogunfowora B**, Ehr D. (in press). Safety in the E-Suite: How Chief Executive Officers Influence Organizational Safety Climate and Employee Injuries. *Journal of Applied Psychology*. doi: 10.1037/apl0000116 (HSB A / AJG 4 / FT45)

Chi CK, **Choi KJ**. (in press). The Impact of Firm Size on Dynamic Incentives and Investment. RAND Journal of Economics. (HSB A / AIG 4 / FT45)

Carr J, Chrisman JJ, **Chua JH**, Steier L. (in press). Challenges

Entrepreneurship Theory and Practice. (HSB A / AIG 4 / FT50)

to Intergenerational Wealth Transfer in Family Firms.

Gong F, Nault BR, Rahman MS. (2016). Research Note—An Internet-Enabled Move to the Market in Logistics. *Information Systems Research*, *27*(2), 440-452. doi: 10.1287/isre.2016.0625 (HSB A / AJG 4* / FT45)

Kirkman B, Taras V, Steel P. (2016). Research: The Biggest Culture Gaps Are Within Countries, Not Between Them. Harvard Business *Review*. (HSB A Applied / AJG 3 / FT45) https://hbr.org/2016/05/ research-the-biggest-culture-gaps-are-within-countries-notbetween-them





Books



Dewald J. (2016). *Achieving Longevity: How Great Firms Prosper Through Entrepreneurial Thinking*. Rotman - UTP Publishing. 224 pp. http://inthebooks.800ceoread.com/new-releases/articles/ achieving-longevity-how-great-firms-prosper-throughentrepreneurial-thinking?



Cohen SN, **Elliott RJ**. (2015). *Stochastic Calculus and Applications, 2nd edition*. Basel: Birkhäuser. 666 pp.

• Mistakenly reported as a book chapter in the Jan.-Mar. 2016 Research Round-up.

Book Chapters



David A. (2016). The Economics of the Comovement of Stocks and Bonds. In Veronesi P (Ed.), *Handbook of Fixed-Income Securities* (pp. 313-326). Hoboken, NJ: John Wiley & Sons.

Ingelson A. (2016). Shale Gas Law and regulation in North America. In Hunter T (Ed.), *Handbook of Shale Gas Law and Policy*, (pp. 269-302). Intersentia.



Madhok A, **Keyhani M**, Bossink B, Vlaar P. (2016). Resource transformation through alliances: The resource-based and relational rents dilemma and implications for the evolution of firm boundaries. In Das TK (Ed.), *Governance Issues in Strategic Alliances* (Research in Strategic Alliances series), (pp. 131-150). Information Age Publishing.

Mellewigt T, Madhok A, Weller I, **Keyhani M**, König F. (2016). Disentangling the effect of uncertainty types on alliance governance choice. In Das TK (Ed.), *Governance Issues in Strategic Alliances* (Research in Strategic Alliances series), (pp. 1-33). Information Age Publishing.



Radford SK, Bloch PH. (2016). Ritual, Mythology, and Consumption After a Celebrity Death. In Dobscha S (Ed.), *Death in a Consumer Culture*, (pp. 108-122). London, New York: Routledge.



Tan T, **Alp O**. (2016). Tales of a Fashion So (u) rcerer: Optimal Sourcing, Quotation, and In-House Production Decisions. In Choi T-M (Ed.), *Analytical Modeling Research in Fashion Business* (Springer Series in Fashion Business), (pp. 129-153). Singapore: Springer.

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Peer-reviewed Articles

ACCT

Herremans IM, Nazari JA. (in press). Sustainability Reporting Driving Forces and Management Control Systems. *Journal of Management Accounting Research*. doi: 10.2308/jmar-51470

Okafor ON, **Anderson M**, **Warsame H**. (2016). IFRS and value relevance: evidence based on Canadian adoption. *International Journal of Managerial Finance*, *12*(2), 136-160. doi: 10.1108/IJMF-02-2015-0033

BSEN

Ince D, Vredenburg H, Liu X. (in press). Drivers and inhibitors of renewable energy: A qualitative and quantitative study of the Caribbean. *Energy Policy*. doi: 10.1016/j. enpol.2016.04.019

BTMA

Farhadloo M, **Patterson RA**, Rolland E. (in press). Modeling Customer Satisfaction from Unstructured Data Using A Bayesian Approach. *Decision Support Systems*. doi: 10.1016/j. dss.2016.06.010 (HSB A- / AJG 3)

FNCE

Chrisman JJ, **Chua JH**, De Massis A, Minola T, Vismera S. (in press). Management processes and strategy execution in family firms: From "what" to "how". *Small Business Economics*. (AJG 3)

De Massis A, Sieger P, **Chua JH**, Vismera S. (in press). Incumbents' attitude toward intra-family succession: An investigation of its antecedents. *Family Business Review.* doi: 10.1177/0894486516656276 (AJG 3)

Elliott RJ, Siu TK. (in press). Pricing regime-switching risk in an HJM interest rate environment. *Quantitative Finance*. doi: 10.1080/14697688.2015.1136078 (AJG 3)



Shi D, Elliott RJ, Chen T. (in press). On Finite-State Stochastic Modeling and Secure Estimation of Cyber-Physical Systems. *IEEE Transactions on Automatic Control*. doi: 10.1109/TAC.2016.2541919

Wu P, **Elliott RJ**. (2016). Valuation of CMS range notes in a multifactor LIBOR market model. International Journal of Financial Engineering, 3(1). doi: 10.1142/ S2424786316500018

Koskinen Y, Maeland J. (in press). Innovation, Competition, and Investment Timing. *Review of Corporate Finance Studies*. doi: 10.1093/rcfs/cfw002 (AJG 3)

HROD

Gullekson N, Dumaisnil A. (2016). Expanding horizons on expatriate adjustment: A look at the role of emotional display and status. Human Resource Management Review, 26(3), 260-269. doi: 10.1016/j.hrmr.2016.03.004 (AJG 3)

Taras V, **Steel P**, Kirkman BL. (in press). Does Country Equate with Culture? Beyond Geography in the Search for Cultural Boundaries. Management International Review. doi: 10.1007/s11575-016-0283-x (HSB A- / AJG 3)

MKTG

Ndubisi NO, Malhotra NK, Capel CM, Agarwal J, Satkunasingam E, Ndubisi GC, Patil A. (2016). Long-Term Oriented Marketing Relationships and Ethical Conduct in Outsourcing Sector. *Psychology & Marketing*, 33(5), 372-388. doi: 10.1002/mar.20881 (A|G3)

SGMA

Oh WY, Chang YK, Kim TY. (in press). Complementary or Substitutive Effects? Corporate Governance Mechanisms and Corporate Social Responsibility. Journal of *Management*. doi: 10.1177/0149206316653804 (HSB A / AJG 4*)

Almodovar P, Verbeke A, Rodriguez-Ruiz O. (2016). The Internationalization of Small and Medium-Sized Family Enterprises: The Role of Human Asset Quality. Journal of Leadership & Organizational Studies, 23(2), 162-174. doi: 10.1177/1548051816633066

Coeurderoy R, Verbeke A. (2016). The Unbalanced Geography of the World's Largest MNES: Institutional Quality and Head Office Distribution Across Countries. Global *Strategy Journal*, 6(2), 127-148. doi: 10.1002/gsj.1118 (AJG 3)

Verbeke A, Yuan W. (2016). The impact of 'distance' on multinational enterprise subsidiary capabilities: a value chain perspective. *Multinational Business Review*, 24(2).

Conference Hosting and Service

CORS 2016, the 58th Annual Conference of the Canadian Operational Research Society, was held at the Banff Centre from 30 May to 1 June 2016. The conference was co-located with the Thirteenth International Conference on Integration of Artificial Intelligence and Operations Research Techniques in Constraint Programming (CPAIOR 2016). There was a total attendance of 383 CORS and 48 CPAIOR conference registrants.





Chair

Diane Bischak, General Chair

Osman Alp, Program Co-



Marco Bijvank, Program Co-Chair



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Byungwan Koh, Cluster Chair for e-Business



Janice Eliasson, Cluster Chair for Operations Research Education

Andrew Bennett (MBA student) was the Cluster Chair for Applications of Operations Research in Extractive Industries.



On June 2, 2016, the School of Public Policy's Urban Policy Program, in partnership with the **Westman Centre for Real Estate Studies** (**Jyoti Gondek**, Director), joined forces to present a panel discussion "Energizing Cities: The Role and Future of Community Associations". The panelists were

Evan Woolley, Ward 8 Councillor, City of Calgary; Jamal Ramjohn, Manager, Community Planning, City of Calgary; Leslie Evans, Executive Director, Federation of Calgary Communities.





Alex David discussed a paper at the Society of Financial Studies Cavalcade Conference at the University of Toronto on May 12-14, 2016

Jaana Woiceshyn was an invited panelist at the Administrative Sciences Association of Canada (ASAC) Strategy Division panel discussion, "Managing a recession", in Edmonton on June 5, 2016.





Harrie Vredenburg moderated a Canadian Council of the Americas panel discussion, "Energy & Environment in the Americas", on June 6, 2016, in conjunction with the Global Petroleum Show.

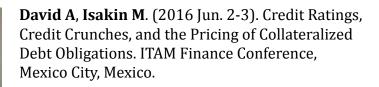
Conference Presentations











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Eliasson JB, Snider B. (2016 May 30-Jun. 1). Canadian Orthodontics Practice: Bracing for patients. Canadian Operational Research Society, Banff, AB.







Eliasson JB, Hedges P. (2016 May 30-Jun. 1). Bending Paper Clips. Canadian Operational Research Society, Banff, AB.

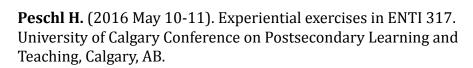


Lehar A, Stauffer R. (2016 Mar. 17-19). Learning and Optimal Delay in Bargaining over Sovereign Debt Restructuring. HEC-McGill Winter Finance Workshop, Montreal, QC. Lehar A, Stauffer R. (2016 Jun. 27-29). Learning and Optimal Delay in Bargaining over Sovereign Debt Restructuring. Global **Risk Institute - Fields Conference and** Workshop on the Stability of Financial 13

Systems, Toronto, ON.









Raby S. (2016 May 23). What Makes the Difference? Exploring the practices that SMEs use to achieve growth, across Alberta. Canadian Council for Small Business and Entrepreneurship, Guelph, ON.

Harney B, **Raby S.** (2016 Oct. 27-28). Towards an Event Oriented Approach to Understanding HRM in SMEs. International Workshop on Human Resource Management, Cádiz, Spain.

Gilman M, Gkikas A, **Raby S**, Salder J. (2016 Oct. 27-28). SME Growth and Development: Towards a Multidimensional Framework. Institute for Small Business and Entrepreneurship, Paris, France.

Gilman M, Gkikas A, **Raby S**, Salder J. (2016 Oct. 27-28). In Pursuit of Economic Growth: Local Enterprise Partnerships, Institute for Small Business and Entrepreneurship, Paris, France.

Raby S. (2016 Oct. 27-28). What Makes the Difference? Examining the Management Practices that Canadian Small and Medium-sized Enterprises (SMEs) use to Achieve Sustainable Growth. Institute for Small Business and Entrepreneurship, Paris, France.





Barron G, Raby S. (2016 Oct. 27-28). Applying Institutional Logics to Understand Family Business Transitions in the Real Estate Sector,. Institute for Small Business and Entrepreneurship, Paris, France.





Raby S, Evans H. (2016 Oct. 27-28). Senior Leadership Transitions in Mid-Cap Organizations: The Case for Calgary. Institute for Small Business and Entrepreneurship, Paris, France.







Sabouri A. (2016 May 5-9). A Cutting Stock Problem with Random Stock Size. Production and Operations Management Society, Orlando, FL.

Sabouri A. (2016 May 30 - Jun. 1). Issuing Policies for Hospital Blood Inventory. Canadian Operational Research Society, Banff, AB.

Granger S, Neville L, **Turner N**. (2016 Apr. 1). Reciprocal leadership: How political knowledge facilitates proactivity. Poster presented at Hickson Research Day, Winnipeg, MB.

Bruning PF, **Turner N**. (2016 Apr. 11-13). Transformational leadership and group affective tone: The roles of leaders' psychological well-being and group potency. In E.K. Kelloway (Chair). Leading toward well-being. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

Bruning PF, **Turner N** Lin H. (2016 May 26-29). Indirect social influence of transformational leadership on employee outcomes: The roles of leader and workgroup psychological well-being. In E.K. Kelloway (Chair), Mental health in the workplace. Invited symposium at the 28th Annual Convention of the Association for Psychological Science, Chicago, IL.

Turner N. (2016 Jun. 9-11). An organizational-level analysis of human resource management practices and workplace injury rates: A meta-ethnographic approach. Poster presented at the 77th Annual Convention of the Canadian Psychological Association, Victoria, BC.

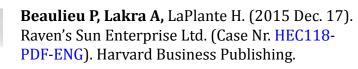
Pek S, Tucker S, **Turner N**, Kelloway EK, Morrish J. (2016 Jun. 21-23). Injunctive safety norms, young worker risk-taking behaviors, and workplace injuries. Poster presented at the 5th Biennial Conference of Work, Well-being, and Performance, Sheffield, UK.

Granger S, Neville L, **Turner N**. (2016 Aug. 5-9). Taking note: The development of the Follower Political Knowledge Scale. In L. Eldor (Chair), Politics in organizations. Symposium at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.



Business Cases





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Grogaard B. (2016 April 26). Flip Factory Inc. (Case Nr. 9B16M071). Ivey Publishing.



Oh WY, Myer D. (2016 April 26). Netflix: International Expansion (Case Nr. 9B16M070). Ivey Publishing.

Oh WY, Myer D. (2016 May 30). Add to Cart Save to Favourites Sprint: Turnaround in the U.S. Telecom Industry (Case Nr. 9B16M092). Ivey Publishing.

Haskayne Hour Presentations



Jim Dewald, Dean, Haskayne School of Business Jim Gray, exploration geologist; co-founder and former Executive Vice President, President and CEO, and Chairman of Canadian Hunter Exploration Ltd. What are you going to do about it?

Presentations - Non-peer-reviewed

2016 April 7



Choi KJ. (2016 Apr. 14). Endogenous Credit Constraints and Household Portfolio Choices. Invited seminar at SUNY-Stony Brook.







Hershcovis S, Wells L. (2016 May 26). Violence at home and bullying in the workplace – what can we do about it? Calgary Public Library Idea Igniters.



Bowal P. (2016 Mar. 5). Comparative constitutional law. Faculty of Law at Petra University in Amman, Jordan.

Bowal P. (2016 Mar. 6). Comparative employment law. Faculty of Law at Petra University in Amman, Jordan.

Bowal P. (2016 Mar. 14). Alternate conceptions of modern employment dismissal law. Invited presentation, Faculty of Law, Netanya Academic College, Netanya, Israel.

Bowal P. (2016 Jun. 14). How Arbitration Clauses Pre-Empt Litigation. Invited keynote luncheon address, ADR Institute of Alberta, Calgary, Alberta

Professional Articles



Bowal P, Smith J. (2016 Jan. 5). The Law of Leafleting and Picketing. *LawNow*, 40(3).

Bowal P, Rosi E, Tang C. (2016 Jan. 5). Whatever Happened To ... Lac Minerals v. International Corona Resources? *LawNow*, 40(3).

Bowal P, Bowal N. (2016 Mar. 1). The Law of Employment Reinstatement. *LawNow*, 40(4).

Bowal P, Gvozdenovic A. (2016 Feb. 3). Whatever Happened To ... Scandalous Criminal Allegations: The Miazga Case. *LawNow*, 40(4).

Bowal P. (2016 Mar. 1). The Municipal Government Board. *LawNow*, *40*(4).

Bowal P. (2016 Apr. 22). Job Candidates Deserve Fair Treatment of Their Applications. *LawNow*, 40(5).

Bowal P, Bowal N. (2016 May 3). Termination for Insolence. *LawNow*, *40*(5).

Bowal P, McKay C. (in press). Money Laundering and Terrorist Financing Enforcement in Canada. *International Enforcement Law Reporter.*



Technical Reports



Barron G. (2016 April). (Westman Centre for Real Estate Studies), Co-author on report to City of Calgary, "Social Impacts of an Economic Downturn: Considerations for the City of Calgary".

In the Media



Piers Steel was interviewed by Cheryl Eddy in the article, "The Secret To Overcoming Procrastination: It's Not About Willpower" for lifehacker Australia, April 19, 2016

On June 2, 2016, **Piers** and his colleagues at Virginia Commonwealth University and the Northern Alberta Institute of Technology launched the search engine metaBUS. It is believed to be the largest collection of curated, published research findings of its kind.



Harrie Vredenburg co-wrote an article with Tim Marchant for CBC News, "Alberta's energy industry: A roadmap for the future". April 28, 2016

Harrie is also interviewed in the article by Kyle Bakx, "Canadian oilpatch looks to Mexico for new business", CBC News, June 7, 2016



Debi Andrus is interviewed in the article by Amanda Stephenson, "Earls decision a 'slap in the face' for Alberta ranchers, but some experts say Canadian beef industry dropped the ball", Calgary Herald, April 29, 2016





Jim Dewald wrote an article for Young Upstarts: Voice of a New Generation, "Faster, Smaller, Cheaper: A Time Of Great Change (Or Not)?", June 16, 2016.

Peter Bowal wrote an article for the National Post, "Professors in the Crosshair", June 20, 2016



Graduate Student News

Awards



Leo Lu, PhD student in RMIN, was awarded a Queen Elizabeth II Graduate Scholarship in May 2016. The award is worth \$15,000 for 1 year. Leo is supervised by Anne Kleffner and Jaana Woiceshyn.

Leo also received a \$10,000 Pre-Dissertation PhD Scholarship from Spencer Educational Foundation.



Soonchul Hyun received a \$12,000 Eyes High International Doctoral Scholarship,

and the AAA/Grant Thornton Doctoral Dissertation Award (\$5,000 + a piece of artwork). Soonchul is supervised by Mark Anderson.



Hadi Fariborzi received an Eyes High International Doctoral Scholarship worth \$12,000. Hadi is supervised by Alain Verbeke.

Conference Presentations







Fridman A, Weinhardt J. (2016 Mar. 9-12). Patient Safety: Examining The Role of Psychological Safety, Ethical and Safety Leadership. Western Academy of Management, Portland, OR.



Lu L, Liu X. (2016 Jun. 4-7). Reassessing Systemic Financial Risks: Addressing the Importance of Behavioural Assumptions. Administrative Sciences Association of Canada, Edmonton, AB.



Dissertation Defence



Stackhouse M, Turner N. (2016 Jun. 4-7). Safety climate facets and system safety effectiveness: The roles of management commitment to safety and co-worker disengagement with safety. Administrative Sciences Association of Canada, Edmonton, AB.

UNIVERSITY OF CALGARY HASKAYNE SCHOOL OF BUSINESS

Shahid Khan, PhD candidate in Accounting, successfully defended his dissertation, "Essays on the Impact of the Adoption of IFRS on Accounting Information Content, Liquidity and Institutional Investment in Canadian stock Markets" on April 6, 2016. Shahid is supervised by Dr. Hussein Warsame and Dr. Mark Anderson. Shahid has accepted an offer for a tenure-track Assistant Professor of Accounting position at the Pennsylvania State University Berks Campus in Reading, Pennsylvania, starting Fall 2016.

Candidacy



Daniel Sun, PhD candidate in Marketing, passed his candidacy exam on May 6, 2016. Daniel is supervised by Dr. Mehdi Mourali.



Leila Soleimani, PhD candidate in Strategy, passed her candidacy exam on May 31, 2016. Leila is supervised by Drs. Mohammad Keyhani and Jaana Woiceshyn.



Ryan Stauffer, PhD candidate in Finance, passed his candidacy exam on June 15, 2016. Ryan is supervised by Dr. Alfred Lehar.





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