



# Research Round-up

**April 2018 - June 2018**

## Faculty News

### New Academic Hires, effective July 1, 2018



**Anup Srivastava**, Associate Professor, ACCT  
Anup joins the Haskayne School of Business from his position as associate professor at the Tuck School of Business, Dartmouth College. Previously, he was an assistant professor at the Kellogg School of Management, Northwestern University. He holds a BTech from the Indian Institute of Technology, MBA from the University of Delhi, and PhD from Texas A&M University. Anup's research interests are in earnings quality, management forecasts, CEO pay, executive stock options, accounting conservatism, intangibles, financial risks, immigration and credit default swaps.



**Serasu Duran**, Assistant Professor, OSCM  
Serasu joins us from the Kellogg School of Management, Northwestern University, where she recently completed her PhD. She also holds a BS and MS in Industrial Engineering from Bilkent University (Turkey). Her research interests are in energy operations and policy, data analytics, data-driven modelling, renewable energy and electricity markets, empirical operations, and sustainable operations.



**Anastasia Ivantsova**, Assistant Professor, RMIN  
Anastasia recently completed her PhD in actuarial science and risk management & insurance at the University of Wisconsin-Madison. She also holds an MSc degree (summa cum laude) in mathematical methods in economics from Ufa State Aviation Technical University (Russia).

### ***IN THIS EDITION:***

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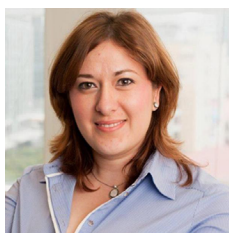
#### Graduate Student News

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#### Contacts

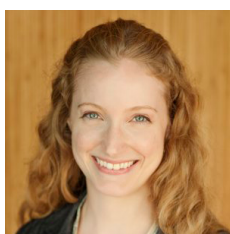
A copy can be downloaded from our website:  
<http://haskayne.ucalgary.ca/research/activities/research-roundup>

Submit contributions to  
[fwilkins@ucalgary.ca](mailto:fwilkins@ucalgary.ca)



**Luminita Enache**, Assistant Professor, ACCT

Luminita was most recently a research scholar at the Tuck School of Business, Dartmouth College. She holds a PhD from the University of Padua (Italy), BA from the University Alexandru Ioan Cuza (Romania), BS from Grigore-Ghika Voda (Romania) and CPA from Australia. Prior to joining academia, Luminita worked as a Credit Analyst for ProCredit Bank in Bucharest and as a Junior Relationship Manager for Raiffeisen Bank Romania. Her research interests are in corporate disclosure, capital markets, intangibles, biotech industry, innovation, audit quality, competition, and analysts' forecasts.



**Ruth Pogacar**, Assistant Professor, MKTG

Ruth joins Haskayne from the Carl H. Lindner College of Business, University of Cincinnati, where she recently completed her PhD. She also holds a BA in linguistics from the University of New Mexico and MBA from the University of Montana. Ruth's research explores the hidden forces that influence consumers, and how these impact firm performance. She is particularly interested in marketing linguistics and consumer welfare.

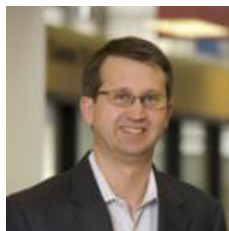


**Carmien Brys**, Instructor, OBHR

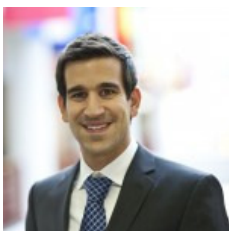
Carmien joins Haskayne as an Instructor in Organizational Behaviour and Human Resources. She has previous experience as a sessional instructor at Haskayne. She holds a Master's in Industrial and Organizational Psychology from Katholieke Universiteit Leuven (Belgium) and is an Arabel Solution Focused Career Coach. She is the owner of [FResCoaching](#), short for Flow and Resilience Coaching, where she offers life coaching, speaking, stress and burn-out coaching and life crafting courses.

## Area News

### New Area Chairs



**Phil Beaulieu**  
Accounting



**J. Ari Pandes**  
Finance



## Appointments



**Anne Kleffner**

reappointed as Insurance and Risk Management Chair



**Seok-Woo Kwon**

appointed as Robson Professor in Entrepreneurship

## Honours and Awards



**Liena Kano** received Best Reviewer awards from the *Journal of International Business Studies* and the *Journal of World Business*.



**Oleksiy Osiyevskyy** was elected an Entrepreneurship & Family Business Division Editor for the forthcoming 2019 Administrative Sciences Association of Canada (ASAC) Annual Meeting.



**Yrjo Koskinen** was appointed as an Extra Mural Fellow for Nordic Initiative for Corporate Economics (<http://www.nordicnice.org/extra-mural-fellows/>)



## Dean's Awards



**Robert Elliott**  
Lifetime Scholar



**Sandy Hershcovis**  
Outstanding Research Achievement



**Liena Kano**  
Outstanding New Scholar



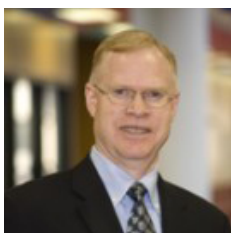
**Alireza Sabouri**  
Outstanding New Scholar (Honourable Mention)



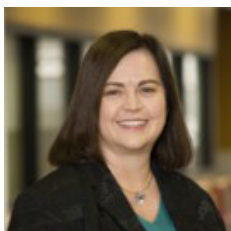
**Andrea Torraville**  
Outstanding Service Leadership - Staff



**Kathy Weninger**  
Lifetime Service Leadership - Staff



**Michael Robinson**  
Outstanding Service Leadership - Faculty



**Lynne Ricker**  
Lifetime Service Leadership - Faculty



**Leighton Wilks**  
Teaching Excellence



**Diane Bischak**  
Outstanding Leadership in Teaching and Learning



**Jaana Woiceshyn**  
Contributions to the PhD Program





## Research Funding

### External Funding



**Seok-Woo Kwon**

SSHRC Insight Grant, Stream A, \$46,536

“Explaining Entrepreneurship Trends using Hierarchical Age-Period-Cohort Models”



**Nick Turner**, co-investigator with PI Laurent Lapierre, University of Ottawa

SSHRC Insight Grant, Stream B, \$207,576

“How can managers support and ensure the positive consequences of employees’ disclosure of a mental health challenge?”

**Nick Turner**, co-investigator with PI Julian Barling, Queen’s University

SSHRC Insight Grant, Stream B, \$209,046

“Early socioeconomic adversity and the development of later formal leadership”



**Tunde Ogunfowora**, co-investigator with PI Joshua Bourdage, Department of Psychology

SSHRC Insight Grant, Stream B, \$131,272

“Manipulation and Influence in the Workplace”



**Osman Alp**, co-applicant with PI Jennifer Winter, School of Public Policy

SSHRC Partnership Development Grant, \$200,000 over 3 years

“Canadian Northern Corridor program”

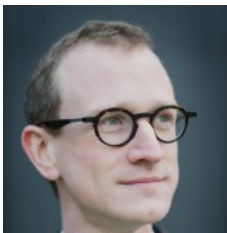


**Tatiana Vashchilko, Martin Halek, Anne Kleffner**

SSHRC Partnership Development Grant, \$198,835

“International business in the Middle East and North Africa-MENA:  
danger zones or the land of opportunity”

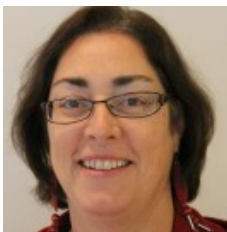
## Internal Funding



**PI Yannick Griep** (Department of Psychology) with co-investigators  
Irina Nikolova (Open University of the Netherlands), Simon de Jong  
(Maastricht University)

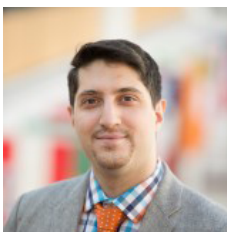
CCAL Leadership Research Grant, \$9,073

“To Pressure or Persuade? How leader’s influence tactics can affect  
employee perceptions of job demands and burnout”



**Alice de Koning**, co-investigator with PI Joy Palacios (Faculty of Arts)  
Calgary Institute for the Humanities Interdisciplinary Working Group,  
\$3,000

“The Interface of Performance (and Performance Theory) and Business”  
Principal Investigator: Joy Palacios (Faculty of Arts)



**Mohammad Keyhani** and Maria Bakardjieva (Department of  
Communications, Media and Film), co-PIs

Calgary Institute for the Humanities Interdisciplinary Working Group,  
\$3,000

“The Ethics and Politics of Social Media”



## Research Publications

### Articles in Financial Times 50 Journals

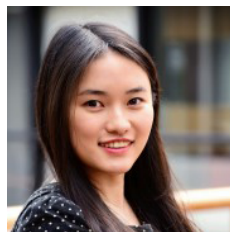
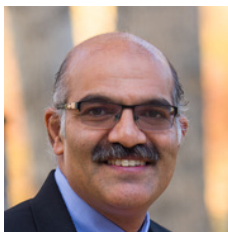


**Nault BR**, Rahman MS. (in press). Proximity to a Traditional Physical Store: The Effects of Mitigating Online Disutility Costs. *Production and Operations Management*. (HSB A, AJG 4, FT50, UTD 24)



**Steel P**, Schmidt J, Bosco F, Uggerslev K. (in press). The effects of personality on job satisfaction and life satisfaction: A meta-analytic investigation accounting for bandwidth-fidelity and commensurability. *Human Relations*. doi: [10.1177/0018726718771465](https://doi.org/10.1177/0018726718771465) (AJG 4, FT50)

### Book Chapters

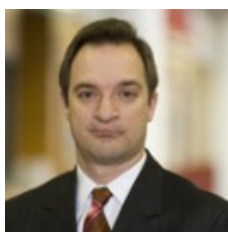


**Balakrishnan J, Zhu T**, Wallis, P. (2018). High Speed Rail in Canada: Feasibility Studies, Influential Factors and International Comparisons. In *Intelligent Transportation and Planning: Breakthroughs in Research and Practice* (pp. 922-961). IGI Global. doi: [10.4018/978-1-5225-5210-9.ch041](https://doi.org/10.4018/978-1-5225-5210-9.ch041)



**Ingelson A**, Phillip C. (2018). Policies and Laws and Island Environments. In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 57-92). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)

Tyler ME, **Ingelson A**. (2018). Sustainable Energy Mix + Fragile Environments in Canada's Northern Coastal Zone: Is Technology Enough? In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 163-181). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)



Souza R, **da Silveira GJC**. (2018). Implementing Servitization Strategies: Trajectories of Capability Development and Offering of Basic and Advanced Services. In Kohtamäki M, Baines T, Rabetino R, Bigdeli AZ (Eds.), *Practices and Tools for Servitization: Managing Service Transition* (pp. 201-212). Cham, CH: Palgrave Macmillan. doi: [10.1007/978-3-319-76517-4](https://doi.org/10.1007/978-3-319-76517-4)





**Herremans IM**, Echegaray AM. (2018). Biofuels in the Energy Mix of the Galapagos Islands. In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 49-56). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)

**Herremans IM**, Tyler ME. (2018). Climate Change Policy as a Catalyst for Sustainable Energy Practice: Examples from Mainland Ecuador and the Galapagos. In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 33-47). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)

Romo-Rabago BE, **Herremans I**, Hettiaratchi P. (2018). Biodigesters as a Community-Based Sustainable Energy Solution. In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 153-161). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)

Tyler ME, **Herremans IM**. (2018). Sustainable Energy Mix in Fragile Environments: A Transdisciplinary Framework for Action. In Tyler ME (Ed.), *Sustainable Energy Mix in Fragile Environments* (pp. 183-194). Cham, CH: Springer International Publishing AG. doi: [10.1007/978-3-319-69399-6](https://doi.org/10.1007/978-3-319-69399-6)

## Peer-reviewed Articles

### Accounting / Risk Management and Insurance

Campbell J, **Herremans IM**, Kleffner A. (in press). Barriers to Achieving Additionality with Carbon Offsets: A Regulatory Risk Perspective. *Journal of Environmental Planning and Management*. doi: [10.1080/09640568.2017.1406340](https://doi.org/10.1080/09640568.2017.1406340) (AJG N/A)

### Entrepreneurship

Biloshapka V, **Osiyevskyy O**. (2018). Three value-focused strategic questions for continuously updating your business model. *Strategy & Leadership*, 46(3), 45-51. doi: [10.1108/SL-02-2018-0016](https://doi.org/10.1108/SL-02-2018-0016) (AJG 1)

Biloshapka V, **Osiyevskyy O**. (in press). Value creation mechanisms of business models: Proposition, targeting, appropriation, and delivery. *International Journal of Entrepreneurship and Innovation*. (AJG 2)

Biloshapka V, **Osiyevskyy O**. (in press). Your winning business model agenda: four questions to shape growth. *Strategy & Leadership*. doi: [10.1108/SL-04-2018-0038](https://doi.org/10.1108/SL-04-2018-0038) (AJG 1)



## Finance / Strategy and Global Management

**Hedges PL.** (2018). Using Debate to Understand How Unethical Decisions Can Be Made by Ethical Organizations. *Journal of Business Ethics Education*, 15. (AJG 1)

## Marketing

Das G, **Agarwal J**, Malhotra NK, Varshneyad G. (in press). Does brand experience translate into brand commitment? A mediated-moderation model of brand passion and perceived brand ethicality. *Journal of Business Research*. doi: [10.1016/j.jbusres.2018.05.026](https://doi.org/10.1016/j.jbusres.2018.05.026) (HSB A-, AJG 3)

## Organizational Behaviour and Human Resources

Finch D, **Falkenberg L**, Genoe McLaren P, Rondeau K, O'Reilly N. (in press). The rigour-relevance gap in professional programmes: Bridging the 'unbridgeable' between higher education and practice. *Industry and Higher Education*, 32(3), 152-168. doi: [10.1177/0950422218768205](https://doi.org/10.1177/0950422218768205) (AJG 1)

Stanley TD, Doucouliagos H, **Steel P.** (2018). Does ICT generate economic growth? A meta-regression analysis. *Journal of Economic Surveys*, 32(3), 705-726. doi: [10.1111/joes.12211](https://doi.org/10.1111/joes.12211) (AJG 2)

## Strategy and Global Management

MacPherson I, **Bryant TJ.** (2018). Softening Power: Cuteness as Organizational Communication Strategy in Japan and the West. *Journal of International and Advanced Japanese Studies*, 10, 39-55. (AJG N/A)

## Westman Centre for Real Estate Studies

Yoon H, **Choi Kwangyul**, Jang Y. (2017). The Role of Neighborhood Walkable Design and Walking Behavior in Mental Health. *Journal of Transport & Health*, 7, Supplement, S9. Doi: [10.1016/j.jth.2017.11.015](https://doi.org/10.1016/j.jth.2017.11.015) (AJG N/A)

## Editorials

**Verbeke A**, Ciravegna L. (2018). International entrepreneurship research versus international business research: A false dichotomy? *Journal of International Business Studies*, 49(4), 387-394. doi: [10.1057/s41267-018-0154-8](https://doi.org/10.1057/s41267-018-0154-8) (HSB A, AJG 4\*, FT50, UTD 24)



## Conference Activity

### Conference Proceedings



Pendharkar SR, Blades KG, Kelly JE, Tsai WH, Vaidya A, Lien DC, Hemmelgarn B, Clement F, **Woiceshyn J**, McBrien KA. (2018, May). Engaging Stakeholders to Improve Care: Barriers and Facilitators in Primary Care Delivery for Sleep Disordered Breathing. In American Thoracic Society Conference Proceedings, San Diego, CA, May 18-23, 2018.

### Conference Presentations



**Agarwal J, Osiyevskyy O.** (2018, June). Does Country Really Matter in Transforming Customer-Based Reputation to Reputational Outcomes? Exploring the Context Dependence of Individual Culture. Presented at Academy of International Business Conference, Minneapolis, MN, June 25-28, 2018.



**Bowal P.** (2018, Feb.) A Medley of Sport Access and Participation Issues in Canada. Presented at Interdisciplinary Colloquium on Sport, Bond University, Gold Coast, Australia, February 15-16, 2018.



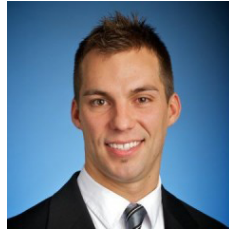
**Elliott RJ.** (2018, June). Dynamic Risk Measures and Nonlinear Expectations. Presented at 5th Stochastic Modeling Techniques and Data Analysis International Conference with Demographics Workshop, Crete, Greece, June 12-16, 2018.



Neville L, Griep Y, **Hershcovis MS.** (2018, June). Effects of dyadic mistreatment on performance: How supervisors get ahead and employees are left behind. Presented at European Academy of Management conference, Reykjavik, Iceland, June 19-22, 2018.



**Ingelson A.** (2018, June). Best Practices for Mine Reclamation Financial Security & Sustainability. Presented at Resources for Future Generations Premier International Conference, Vancouver, BC, June 20, 2018.



**Moody C, Ambrose D.** (2018 May). Increasing student engagement using scavenger hunts, shoe boxes and social media. Presented at University of Calgary Conference on Postsecondary Learning and Teaching, Calgary, AB, May 1-2, 2018.



**Nielson NL.** (2018, May). Introduction to Financial Institutions; Economic purpose of regulation; Consumer Protection Systems. Presented at School of Public Policy Financial Institution Regulation: Optimizing the Risk-Return Trade-off Meeting. Calgary, AB, May 23-24, 2018.

**Nielson NL.** (2018, May). Similarities and Differences in Supervision of Insurance Companies (and pensions). Presented at School of Public Policy Financial Institution Regulation: Optimizing the Risk-Return Trade-off Meeting. Calgary, AB, May 23-24, 2018.



Bogatyreva K, Edelman L, Manolova T, **Osiyevskyy O**, Shirokova G. (2018). Intention-Action Gap among Student Entrepreneurs: An Institutional Perspective. Presented at Canadian Council of Small Business and Entrepreneurship Annual Meeting, Halifax, NS, May 3-5, 2018.

**Osiyevskyy O**, Sarkar S. (2018). Response Strategies of Small and Medium Enterprises in an Industry Threatened by Disruptive Innovation. Presented at Canadian Council of Small Business and Entrepreneurship Annual Meeting, Halifax, NS, May 3-5, 2018.

**Osiyevskyy O**, Shirokova G, Ritala P. (2018). The impact of exploration and exploitation on conditional mean and variability of SMEs' growth during an economic downturn. Presented at Canadian Council of Small Business and Entrepreneurship Annual Meeting, Halifax, NS, May 3-5, 2018.



**Sabouri A.** (2017, October). Issuing Policies for Hospital Blood Inventory. Presented at INFORM Annual Meeting, Houston, TX, Oct. 22-25, 2017.

**Sabouri A.** (2018, June). Issuing Policies for Hospital Blood Inventory. Presented at Canadian Operational Research Society Annual Meeting, Halifax, NS, June 4-6, 2018.

**Sabouri A.** (2018, May). Cutting Stock Problem with Random Stock Size. Presented at Production and Operations Management Society Annual Meeting, Houston, TX, May 4-7, 2018.





**Stoletova M.** (2018 May). Inventive Problem Solving OERs: from students to students. Presented at University of Calgary Conference on Postsecondary Learning and Teaching, Calgary, AB, May 1-2, 2018.



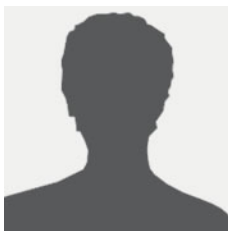
Carleton E, **Turner N.** (2018, June). Preventative health behaviours as personal resources in job demands-physical health. Poster presented at the 29th International Congress of Applied Psychology, Montreal, QC, Jun. 26-30, 2018.

Inness M, **Turner N**, Kelloway EK, Barling J, Bygrave CE. (2018, June). Take this job and love it! The nature and measurement of the love of one's job. Presented at the 29th International Congress of Applied Psychology, Montreal, QC, Jun. 26-30, 2018.

Stackhouse M, **Turner N.** (2018, April). Safety climate, co-worker engagement & safety effectiveness. Presented at 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, Apr. 19-21, 2018.

Wong J, **Turner N**, Kelloway EK. (2018, June). Tired, sad, and hurt: Affect mediates the relationship between poor sleep and work injuries. Presented at the Institute of Work Psychology Conference, Sheffield, UK, Jun. 19-21, 2018.

**Turner N**, Tucker S, Deng C. (2018, June). Supervisor safety commitment and employee safety voice intentions: Young workers and adult workers react differently. Poster presented at the Institute of Work Psychology Conference, Sheffield, UK, Jun. 19-21, 2018.



**Wells R.** (2018, May). Choice of Order Size and Price Discovery: The Last Digit Puzzle. Presented at Market Microstructure and High Frequency Data 2018 Conference, Chicago, IL, May 3-5, 2018.

## Conference Service

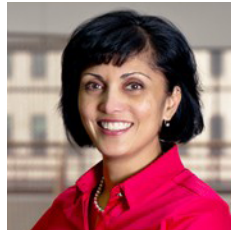


**Norma Nielson** was an event organizer for the School of Public Policy's Financial Institution Regulation: Optimizing the Risk-Return Trade-off Meeting, Calgary, AB, May 23-24, 2018.





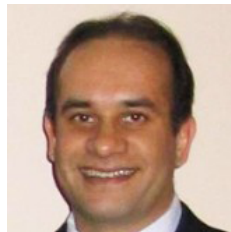
## Business Cases



**Goodbrand P, Gondek J**, Brazell C. (2018 May 8). Knightsbridge Custom Homebuilders Ltd.: Commitment to Core Values (Case Nr. **9B18M083**). London, ON, Canada, Ivey Publishing.



Oh WY, **Kwon SW**, Miskiman B. (2018 May 25). Uniqlo: Expansion into Canada (Case Nr. **9B18M085**). London, ON, Canada, Ivey Publishing.



**WestJet Airlines Case Remains on Ivey Top 20 List**  
For the fourth year in a row, a business case co-authored by **Malcolm Munro** and **Sharaz Khan** is on the Ivey Publishing Top 20 Best-Seller list: WestJet Airlines: Information Technology Governance and Corporate Strategy. The WestJet case now ranked sixth overall, has sold over 20,000 copies and is currently in use in over 30 countries, including Australia, Brazil, Canada, China, France, Germany, India, Pakistan, Spain, Sweden, United Arab Emirates, United Kingdom and the USA. Adoption in the USA has been particularly strong with over 60 universities and colleges using the case, including high-profile institutions such as MIT, Indiana, Illinois, Texas A&M, Ohio State, UT Dallas, UC Irvine, Dartmouth, Michigan, Minnesota, Pittsburgh, and Virginia. In Canada the case has been adopted in over 50 educational institutions, including Athabasca, Concordia, Dalhousie, HEC, McGill, Ryerson, Simon Fraser, Alberta, UBC, Sherbrooke, Manitoba, Toronto, Victoria, York and Winnipeg. (Malcolm Munro is HSB professor emeritus; Sharaz Khan is Instructor, Business Technology Management.)



## Professional Articles



**Bowal P**, Brierton TD. (2017 Nov. 1). Stinchcombe and Crown Disclosure of Criminal Evidence 1.0. *LawNow*, 42(2). <https://www.lawnow.org/stinchcombe-and-crown-disclosure-of-criminal-evidence/>

**Bowal P**, Brierton TD. (2018 Jan. 2). Stinchcombe: Crown Disclosure of Criminal Evidence 2.0.

**Bowal P**, Brierton TD. (2018 Jan. 5). Harassment as a New Workplace Safety Issue. *LawNow*, 42(3). <https://www.lawnow.org/harassment-new-workplace-safety-issue/>

**Bowal P**, Stokowski C. (2018 Mar. 6). The Law of Spanking. *LawNow*, 42(4). <https://www.lawnow.org/the-law-of-spanking/>

**Bowal P**. (2018 Mar. 6). #MeToo and Wrongful Dismissal. *LawNow*, 42(4). <https://www.lawnow.org/metoo-and-wrongful-dismissal/>  
*LawNow*, 42(3). <http://www.lawnow.org/stinchcombe-and-crown-disclosure-of-criminal-evidence-2/>

Poon E, **Bowal P**. (2018). Canada Creates New National 'Responsible Business' Watchdog Official. *International Enforcement Law Reporter*, 34(3), 124-125.



Parke M, **Weinhardt J**. (2018). Research Shows a Simple Way to Increase Your Engagement at Work. *Harvard Business Review* (online journal). <https://hbr.org/2018/04/research-shows-a-simple-way-to-increase-your-engagement-at-work>

## Technical Reports



**Goodbrand P**, McClelland C, **Turner N**, Uggerslev K. (2018). Safety knowledge sharing in the culinary industry: An examination of employees' attitudes, intentions, and behaviours. Winnipeg, Manitoba: Workers Compensation Board of Manitoba.



## **Presentations - Non-peer-reviewed**



**Alain Verbeke** gave a research seminar on corporate globalization at George Washington University in Washington, DC, on March 20, 2018.



**Giovanni da Silveira** gave the inaugural lecture, "Analyzing the links between manufacturing strategy and servitization," and workshop, "Theory Development and Contribution in Management Research," at the Asper School of Business (University of Manitoba) new Associates Speaker Series on March 8, 2018, Winnipeg, MB.

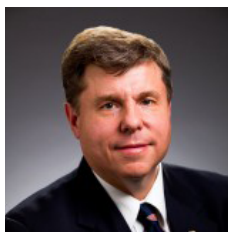


**James Agarwal** gave a presentation, "Research Design Issues in Marketing Research" at the Indian Institute of Management Post-Conference Workshop at the Emerging Markets Conference Board Annual Conference, New Delhi, India, Jan. 6-8, 2017.



**Sandy Hershcovis** provided expert testimony in Ottawa, for the second time. This time she spoke to the Senate Standing Committee on Internal Economy, Budgets, and Administration regarding its harassment policy, June 12, 2018.

## **Haskayne Hour Presentations**



May 17, 2018

**Ian Holloway**, Dean, Faculty of Law  
Kevin Vickers, Ambassador of Canada to Ireland  
"Leadership after a crisis"

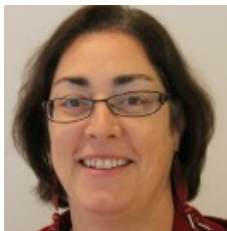


## In the Media



**Adam Legge** is interviewed in the article, “Varcoe: Calgary’s economy at a ‘crossroads and there’s no option but to adjust,’ warns report,” by Chris Varcoe, Calgary Herald, June 7, 2018, <http://calgaryherald.com/business/energy/varcoe-new-plan-to-get-calgarys-economy-back-on-track>

**Adam Legge** is interviewed in the article, “Varcoe: Thousands of businesses had to rebuild after 2013 flood; many worry about what lies ahead,” by Chris Varcoe, Calgary Herald, June 21, 2018, <http://calgaryherald.com/business/local-business/varcoe-it-looked-like-the-hull-of-the-titanic-five-years-after-flood-business-stage-comeback>



**Alice de Koning** is interviewed in the article, “Cannabis marketers torn on how to earn women’s ‘buying power’” by Rachel Ward, CBC News, Apr. 9, 2018. <http://www.cbc.ca/news/canada/calgary/discrete-cannabis-women-marketing-1.4611151>



**Cameron Welsh** is interviewed in the series, “Business of Tech. Cryptocurrencies and GPUs & AI Writing Style DNA”, by Jonathan Muma, 660 News, April 23, 2018. <http://www.660news.com/2018/04/23/business-tech-cryptocurrencies-gpus-ai-writing-style-dna/>

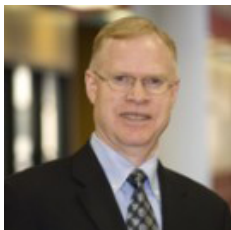


**Hussein Warsame** is interviewed in the article, “Thousands of oilpatch jobs are gone, but executive pay rebounds to pre-crash levels,” by James Wood, Calgary Herald, June 29, 2018, [http://calgaryherald.com/business/local-business/exec-pay-has-come-back-after-the-downturn?video\\_autoplay=true](http://calgaryherald.com/business/local-business/exec-pay-has-come-back-after-the-downturn?video_autoplay=true)



**Jaana Woiceshyn** is interviewed in the article, “Dr. CEO: New doctorate degree aimed at veteran executives,” by Jennifer Lewington, The Globe and Mail, May 10, 2018, <https://www.theglobeandmail.com/business/careers/business-education/article-dr-ceo-new-doctorate-degree-aimed-at-veteran-executives/>





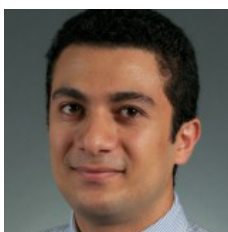
**Michael Robinson** is interviewed in the article, “Calgary startups tap investor funds through program with a reality show twist,” by Brodie Thomas, The Star Calgary, May 9, 2018. <https://www.thestar.com/calgary/2018/05/09/calgary-startups-tap-investor-funds-through-program-with-a-reality-show-twist.html>



**Norma Nielson** is interviewed in the story, “Start shopping around: Sask. home insurance premiums on the rise”, by Bridget Yard, CBC News, April 23, 2018. <http://www.cbc.ca/news/canada/saskatoon/sask-home-insurance-premium-rise-1.4631831>



**Pernille Goodbrand** is interviewed in the article, “Calgary moves to crack down on illegal rental suites,” by Tim Querengesser, The Globe and Mail, May 9, 2018, <https://www.theglobeandmail.com/real-estate/calgary-and-edmonton/article-calgary-moves-to-crack-down-on-illegal-rental-suites/>



**Ray Patterson** and **Hooman Hidaji**’s research is the subject of the article, How data-sharing era puts our privacy at risk, by Darah Hansen, The Globe and Mail, April 6, 2018. <https://www.theglobeandmail.com/business/careers/business-education/article-how-data-sharing-era-puts-our-privacy-at-risk/>





## Graduate Student News

### Awards



**Steve Granger**, Queen Elizabeth II Graduate (Doctoral) Scholarship, \$15,000, May 2018 - May 2019.



**Dallas Novakowski**, Alberta Gambling Research Institute Scholarship, \$30,000, May 2018 - April 2019.

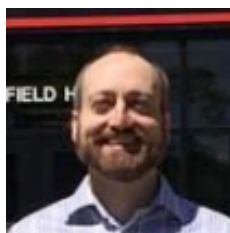
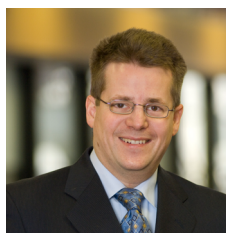
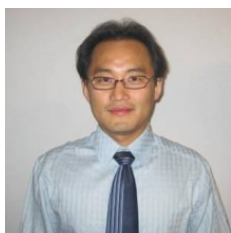
### Conference Presentations



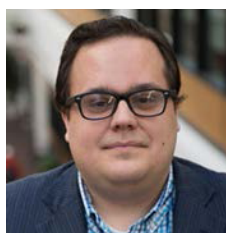
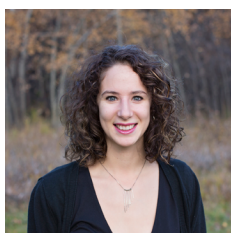
Bozeman J, **Shan JV**, **Hershcovis MS**, **Turner N**. (2018, April). Attribution biases as a predictor of abusive supervision. Presented at Society of Industrial and Organizational Psychology Conference, Chicago, IL, Apr. 19-21, 2018.

Bozeman J, **Shan JV**, **Hershcovis MS**, **Turner N**. (2018, April). Supervisor attributions: Linking employee performance and abusive supervision. Presented at 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, Apr. 19-21, 2018.

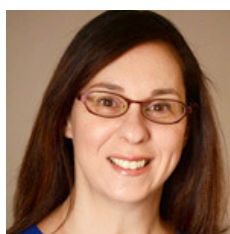
Bozeman J, **Shan V**, **Hershcovis MS**, **Turner N**. (2018, March). Supervisor attributions: Linking employee performance and abusive supervision. Poster presented at the 3rd International Conference on Attribution Theory, Tallahassee, FL, Mar. 16-17, 2018.



**Choi KJ, Lehar A, Stauffer R.** (2018, June). Fintech and Banking Transformation annual conference. Presented at Fintech and Banking Transformation annual conference, Quebec City, QC, June 20-21, 2018.



**Dumaisnil A, Weinhardt J, Turner N.** (2018, January). Leadership quotes in organizations: An exploration of the effects of popular leadership. Poster presented at the 4th Israel Organizational Behavior Conference, Tel Aviv, Israel, Jan. 2-4, 2018.



**Granger S, Turner N, Hershcovis MS, Bruning PF.** (2018, April). Consequences of work injuries on mental health among hospital personnel. Poster presented at 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, Apr. 29-21, 2018.



**House A, Steel P.** (2018, May). Downsizing and financial performance: A meta-analysis. Presented at Administrative Sciences Association of Canada Annual Meeting, Toronto, ON, May 27-29, 2018.



**Sinha K, Osiyevskyy O.** (2018). In Search of High Performing New Ventures: The Impact of Founding Team's Human Capital. Presented at Administrative Sciences Association of Canada Annual Meeting, Toronto, ON, May 27-29, 2018.



## Field of Study Exam



**Alyson House** passed her field of study exam on June 14, 2018. Alyson is a PhD candidate in SGMA/OBHR, with supervisor Dr. Alain Verbeke and co-supervisor Dr. Peter Sherer. Her research interests lie at the intersection of strategy, human capital and human resource management.

## Dissertation Defence



**Farzad Zaerpour** successfully defended his dissertation, "Improving Patient Flow in Outpatient Clinics and Emergency Departments" on June 11, 2018. Farzad is a PhD candidate in the Operations and Supply Chain Management area at the Haskayne School of Business. Farzad is supervised by Dr. Diane Bischak, with co-supervisor Dr. Mozart Menezes from Kedge Business School.



**Joo Hyung Lee** successfully defended his dissertation, "Empirical Analysis of Asymmetric Cost Behaviour" on April 10, 2018. Joo Hyung's research interests include asymmetric cost behaviour, capital markets and information asymmetry in accounting. Joo Hyung is a PhD candidate in the Accounting area at the Haskayne School of Business. Joo Hyung is supervised by Dr. Mark Anderson.

## In the Media



**Alyson House** is interviewed in the article, "Temporary foreign workers looking elsewhere for employment since Alberta recession, study says," by Brennan Doherty, StarMetro Calgary, June 24, 2018, <https://www.thestar.com/calgary/2018/06/24/temporary-foreign-workers-looking-elsewhere-for-employment-since-alberta-recession-study-says.html>



**Carly Drake** published an article in The Conversation Canada, Boston Marathon: How advertisers target female runners, April 9, 2018, <https://theconversation.com/boston-marathon-how-advertisers-target-female-runners-93738>



## Contacts



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