



Research Round-up

July 2020 – September 2020

Faculty News

New Faculty



Andrew Hayes joins Haskayne on Jan. 1, 2021 (contingent on immigration), as a Distinguished Research Professor in Organizational Behaviour and Human Resources from the Department of Psychology at The Ohio State University. He is a world-renowned researcher in quantitative methods and psychometrics, with more than 115,000 citations on Google Scholar and more than 80 published papers in such top journals as *Psychological Science*, *Journal of Accounting Research*, *Psychological Methods*, and *Behavior Research Methods*. He developed the PROCESS tool, which has been integrated into popular platforms for statistics, including SPSS, SAS and R, and is widely used by researchers examining the mechanisms (mediation) and contingencies (moderation) of effects. Andrew's research spans campus boundaries and is used in areas such as communications, political science, medicine, and psychology. His teaching interests include introductory and advanced behavioural statistic (PhD level) and workshops.



Jiayu Chen joined Haskayne on Sept. 1, 2020 as an assistant professor in Operations and Supply Chain Management. She completed her PhD in Management Science from the Naveen Jindal School of Management at the University of Texas at Dallas in 2020. Her research interests focus on sustainable and socially responsible operations management, and she has published in journals such as *Manufacturing & Service Operations Management*. She earned a BS degree with dual major in Mathematics and Graphic Design from Syracuse University and an MS degree in Applied Mathematics from the University of Illinois at Urbana-Champaign.

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A copy can be downloaded from our website:

<http://haskayne.ucalgary.ca/research/activities/research-roundup>

Submit contributions to fwilkins@ucalgary.ca



Jin-Hee Huh is joining Haskayne on Nov. 1, 2020 (contingent on immigration) as an assistant professor in Marketing. She holds a PhD from the Robert H. Smith School of Business, University of Maryland. She also holds a BA in Business and Applied Statistics from Yonsei University (Korea) and MA in Applied Statistics from the University of Michigan. Her research interests include user-generated contents, social media marketing, digital marketing, entertainment marketing, econometrics model, and machine-learning models.



Mallika Banerjee (ENTI) is joining Haskayne on Jan 1, 2021 as an assistant professor. She earned her PhD from Cornell (2013) and is joining us from her previous appointment as Assistant Professor at the Desautels Faculty of Management, McGill University (2013–2020). She studies how processes of entrepreneurial entry, venture creation and development are embedded within a broader cultural context and why they differ across diverse social groups, including recently arrived immigrants, women and minorities. Her research has been recognized at premier conferences as well as reviewed for (or close to) publication in top-tier management journals. Various media outlets, including the Globe and Mail and Reuters, have published her views on cultural diversity and worker anxiety over immigration. She will be teaching courses such as the Principles of Entrepreneurship and Strategic Business Analysis.



Natalya Alonso is joining Haskayne on Jan. 1, 2021 as an Assistant Professor in Organizational Behaviour and Human Resources. She is currently completing her PhD at the Sauder School of Business, University of British Columbia. Natalya's research focuses on demographic diversity at work and masculinity contests. She has published her research in such journals as the *Journal of Applied Psychology* and *Harvard Business Review*.



Pengfei Li is joining Haskayne on Jan. 1, 2021 as an associate professor in Strategy and Global Management from HEC Montréal. Before Montréal, he was a Banting Postdoctoral Fellow at University of Toronto, a consultant for World Bank, and a lecturer at East China Normal University in Shanghai, after receiving his PhD from Peking University. His research touches the overlapping areas of international business, economic geography, innovation, and strategy management, focusing on the topics of industrial clusters, innovation ecosystems and cities.

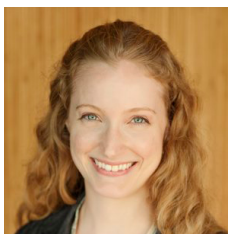


Cari Din joined Haskayne on Jul. 1, 2020. Cari is an instructor in Kinesiology who is 30% seconded to Haskayne as a CCAL Leadership Fellow. Cari will be designing and delivering two courses for the Embedded Leadership Certificate (LEAD 301 and 501), and will assist with the leadership development strategy. She will be affiliated with the OBHR area.



Alex Whalley joined Haskayne on Jul. 1, 2020. Alex is an Associate Professor in the Department of Economics, and is 50% seconded to the ENTI area at Haskayne School of Business. Alex will hold the PropTech Fellowship in the Westman Centre for Real Estate Studies, and will teach and do research related to proptech studies and real estate.

Honours and Awards



Ruth Pogacar and her co-authors Mary Steffel and Elanor F. Williams won the American Marketing Association (AMA)-EBSCO Annual Award for Responsible Research in Marketing for their 2016 article in the *Journal of Marketing Research*, "Ethically Deployed Defaults: Transparency and Consumer Protection through Disclosure and Preference Articulation."



Sandy Hershcovis was named to the Royal Society of Canada College of New Scholars, Artists and Scientists. She is the first Haskayne faculty member to be named to the Royal Society of Canada. [Read the news article.](#)



Seok-Woo Kwon and Bertrand Guillotin's case, "Harley-Davidson: Internationalization in the Trump Era," won a Best Seller Award for 2019-2020 from Ivey Publishing. As a result of this, their case will be promoted as award-winning, popular material through a variety of channels and at institutions and events world-wide.



Tatiana Vashchilko was selected to participate in the 2020 Wharton Global Faculty Development Program.



Appointments



Mohammad Keyhani
Area Chair



Luminita Enache was invited to join the Scientific Committee of the 2021 Canadian Accounting Association Conference.

Retirements



Derek Hassay, Assistant Professor of Marketing, is retiring after 19 years at Haskayne. Derek pioneered entrepreneurial thinking in our school, developing the first course and working closely with the Hunter family and hundreds of business leaders to drive the entrepreneurial thinking agenda at Haskayne and across the University of Calgary. July 31, 2020



Irene Herremans retired effective August 31, 2020, after 31 years at our business school. During this time, she was recognized with numerous teaching awards and several best paper, best research and best sustainability activities awards.

Irene has now been appointed as a Faculty Professor, until August 2022, and will continue to hold the CPA Fellowship in Managerial Accounting. She is continuing to teach the capstone research course for the Sustainable Energy Development Master of Science Program and a block-week course in the MBA program

As Faculty Professor, she will continue to supervise several PhD students, in Haskayne and SAPL as well as external to U of C. She is supervising several research projects for students (or former students) at U of C: CDL-Rockies (a sustainability index); Office of Sustainability and Waste Management (single-use plastics); and Social Return on Investment with Vanessa Brown (MBS thesis student) with Scouts Canada. She is also developing a set of modules funded by CPA Education Foundation on rethinking the role of business.

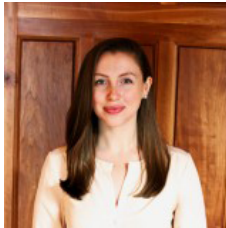
Irene is also working on a couple of children's books and continuing to enjoy adventurous outings in the great outdoors.



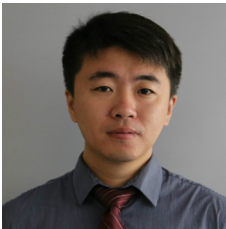
Research Funding

External Funding

SSHRC Insight Development Grants



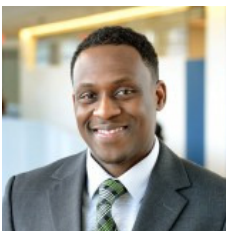
Julie Weatherhead, PI, with co-applicant Erica Carleton (University of Saskatchewan)
SSHRC Insight Development Grant
“Implicit Expectations of Leaders’ Emotions”
\$61,886



Ray Zhang, PI, with co-applicant **Barrie Nault**
SSHRC Insight Development Grant
“The Impact of Decentralized Autonomous Organization on Data Economy”
\$45,422



Aleksandra Rzeknik (York University), PI, with co-applicants **Alfred Lehar** and Otto Randl (Vienna University of Economics and Business Administration)
SSHRC Insight Development Grant
“Strategic timing of earnings announcement”
\$62,066



Meena Andiappan (University of Toronto), PI, with co-applicant **Tunde Ogunfowora**
SSHRC Insight Development Grant
“When doing good becomes doing bad: The effects of repeated necessary evil enactment on moral disengagement”
\$51,794

SSHRC Partnership Engage Grants: COVID-19 Special Initiative



Rajbir Bhatti (Mount Royal University), PI, with co-applicants Amit Varma (Braintoy), **Osman Alp**, and Supply Chain Canada
2020-21 SSHRC Partnership Engage Grants COVID-19 Special Initiative
“COVID-19: Examining Supply Chain Design, Risk Exposure & Response and Designing Initial Risk Management Strategies for COVID-19 Disrupted Supply Chains”
\$22,062



Global Risk Institute Research Grant



Yrjo Koskinen, PI, with co-investigators **Ari Pandes** and **Nga Nguyen**
"Climate Risk and Sustainable Finance: The Role of Equity Investments in
Financing Clean Energy Technologies in Canada"
\$50,000

MITACS Research Training Award



Brandon Rochon with supervisor **Olga Petricevic**
"Systematic Literature Review of Dynamic Capabilities
for International Business"
\$6,000

Internal Funding

HSB COVID-19 Research Grants



Angela Duta, PI
HSB Covid Research Grant
"Assessing the risk of developing severe COVID based on underlying
medical conditions and other internal and external factors"
\$1,500



James Agarwal, PI, with co-applicants Quan Li (Texas
A&M University) and **Tatiana Vashchilko**
HSB Covid Research Grant
"Business survival in the time of the COVID-19:
Preparedness and responsiveness to unprecedented
uncertainty in the business environment"
\$1,500



Research Publications

Eyes High Star Articles



Hershcovis MS, Vranjes I, Berdahl JL, Cortina LM. (in press). See no evil, hear no evil, speak no evil: Theorizing network silence around sexual harassment, *Journal of Applied Psychology*.

Peer-reviewed Articles

Accounting

Beaulieu P. (in press). Contract-Based Cost Analytics. *Journal of Emerging Technologies in Accounting*. doi: [10.2308/jeta-19-11-22-48](https://doi.org/10.2308/jeta-19-11-22-48) (AJG 1)

Danos P, Govindarajan V, **Srivastava A.** (2020). [Private sector. Don't just stand there, do something BIG!](#) *California Management Review*. (HSB A, AJG 3)

Govindarajan V, Sood A, **Srivastava A, Enache L,** Mishra BK. (in press). A Manager's Dilemma: Sow or Harvest. *Management and Business Review*.

Lu J, Yu D, Mahmoudian F, Nazari JA, **Herremans IM.** (in press). Board interlocks and greenhouse gas emissions. *Business Strategy and the Environment*. doi: [10.1002/bse.2611](https://doi.org/10.1002/bse.2611) (HSB A-, AJG 3)

Entrepreneurship and Innovation

Peschl H. (in press). Entrepreneurial Thinking: A Signature Pedagogy for an Uncertain 21st Century. *The International Journal of Management Education*. (AJG 1)

Radnejad AB, Ziokowski MF, **Osiyevskyy O.** (in press). Design thinking and radical innovation: enter the smartwatch. *Journal of Business Strategy*. doi: [10.1108/JBS-02-2020-0044](https://doi.org/10.1108/JBS-02-2020-0044) (AJG 1)



Entrepreneurship and Innovation / Strategy and Global Management

Radnejad AB, **Osiyevskyy O**, **Vredenburg H**. (in press). Barriers to radical process innovation: a case of environmental technology in the oil industry. *Journal of Strategy and Management*. doi: [10.1108/JSMA-11-2019-0206](https://doi.org/10.1108/JSMA-11-2019-0206) (AJG 1)

Finance

Abzug R, Adewale A, Andre R, Derfus P, **Hedges P**, Shymko Y. (2020). Making Management (More) Relevant: Breaking Down Disciplinary Walls and Pursuing Neglected Independent Variables. *Journal of Management Education*, 44(5), 651–662. doi: [10.1177/1052562920934155](https://doi.org/10.1177/1052562920934155) (HSB A-, AJG 2)

Operations and Supply Chain Management

Cole R, **Snider B**. (2020). Rolling the Dice on Global Supply Chain Sustainability: A Total Cost of Ownership Simulation. *INFORMS Transactions on Education*, 20(3), 165–176. doi: [10.1287/ited.2019.0225](https://doi.org/10.1287/ited.2019.0225) (AJG 2)

da Silveira G, Menezes M. (2020). Deciphering social network influence on consumers. *Industrial Management*, 62(5), 17–21.

Lucini FR, Dos Reis MA, **da Silveira GJC**, Fogliatto FS, Anzanello MJ, Andrioli GG, Nicolaidis R, Beltrame RCF, Neyeloff JL, Schaan BD. (2020). Man vs. machine: Predicting hospital bed demand from an emergency department. *PLoS One*, 15(8), Article e0237937. doi: [10.1371/journal.pone.0237937](https://doi.org/10.1371/journal.pone.0237937)

Organizational Behaviour and Human Resources

Harman JL, **Weinhardt JM**, Gonzalez-Vallejo C, Vancouver JB. (in press). The influence of affect and goal priming on decision search behavior. *Current Psychology*. doi: [10.1007/s12144-020-01048-w](https://doi.org/10.1007/s12144-020-01048-w)

Hendijani R, **Steel P**. (2020). Motivational congruence effect: How reward salience and choice influence motivation and performance. *Cogent Business & Management*, 7(1), Article 1791444. doi: [10.1080/23311975.2020.1791444](https://doi.org/10.1080/23311975.2020.1791444) (AJG 1)

Lyubykh Z, **Turner N**, Barling J, Reich TC, Batten S. (in press). Employee disability disclosure and managerial prejudices in the return-to-work context. *Personnel Review*. doi: [10.1108/PR-11-2019-0654](https://doi.org/10.1108/PR-11-2019-0654) (AJG 2)



Strategy and Global Management

Han AT, Dewald J. (in press). Plans v. Political Priorities: Lessons from Municipal Election Candidates' Social Media Communications. *Journal of American Planning Association*.

Kano L, Oh CH. (in press). Commentary: Global Value Chains in the Post-Covid World: Governance for Reliability. *Journal of Management Studies*. doi: [10.1111/joms.12626](https://doi.org/10.1111/joms.12626)

Pendharkar SR, Blades K, Kelly JE, Tsai WH, Lien DC, Clement F, **Woiceshyn J**, McBrien KA. (in press). Perspectives on primary care management of obstructive sleep apnea: a qualitative study of patients and health care providers. *Journal of Clinical Sleep Medicine*. doi: [10.5664/jcsm.8814](https://doi.org/10.5664/jcsm.8814)

Verbeke A. (2020). Will the COVID-19 Pandemic Really Change the Governance of Global Value Chains? *British Journal of Management*, 31(3), 444–446. doi: [10.1111/1467-8551.12422](https://doi.org/10.1111/1467-8551.12422) (HSB A-, AJG 4)

Editorials and Other Articles

Hershcovis MS, Cortina LM, Robinson SL. (2020, Oct.) Social and Situational Dynamics Surrounding Workplace Mistreatment: Context Matters. *Journal of Organizational Behavior*, 41(9), 699–705. doi: [10.1002/job.2479](https://doi.org/10.1002/job.2479) (Editorial)

Ingelson A. (in press). Book Review: Canadian Law of Mining (2nd ed.), by Barry Barton. *Journal of Energy & Natural Resources Law*. doi: [10.1080/02646811.2020.1796327](https://doi.org/10.1080/02646811.2020.1796327)

Rosa B, Gugler P, **Verbeke A.** (2020). Regional and global strategies of MNEs: Revisiting Rugman & Verbeke (2004). *Journal of International Business Studies*, 51(7), 1045–1053. doi: [10.1057/s41267-020-00347-5](https://doi.org/10.1057/s41267-020-00347-5) (Editorial)

Books



Herremans IM. (2020). *Sustainability Performance and Reporting*. (150 p.). New York: Business Expert Press.

This book was chosen (as 1 of 3 books, from a selection of 29 books) by Harvard Business Publishing to be added to its Executive Education website.



Book Chapters



Beaulieu P, Reinstein R. (2020). Connecting Organizational Culture to Fraud: Buffer/Conduit Theory. In KE Karim (Ed.), *Advances in Accounting Behavioral Research* (Vol. 23, pp. 21–45). Emerald Publishing Limited. doi: 10.1108/S1475-148820200000023002



Ingelsson A, van de Biezenbos K. (2020). Energy, Technology and Environment. In WA Tilleman, AR Lucas, SL Bagg, PG Ferreira (Eds.), *Environment Law & Policy* (4th ed., pp. 199–227). Emond Montgomery.



Pogacar R, Mecit A, Gao F, Shrum LJ, Lowrey TM. (in press). Language and Consumer Psychology. In L Kahle, J Huber, TM Lowrey (Eds.), *APA Handbook of Consumer Psychology*. American Psychological Association.



Turner N. (in press). Being there (or not). In A Sharman (Ed.), *One Percent Safer*. Maverick Eagle Press.



Woiceshyn J. (2020). Intuiting and reasoning: facilitating subconscious and conscious processing for better decisions in organizations. In M Sinclair (Ed.), *Handbook of Intuition Research as Practice* (pp. 2–13). Edward Elgar Publishing.

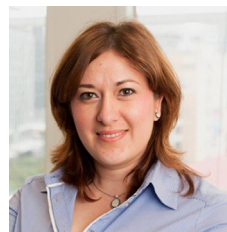
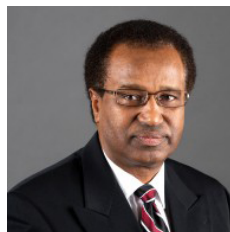


Business Cases



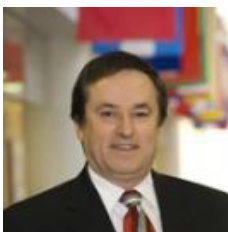
Goodbrand P, Ricker L, Abt J. (2020 Sept. 18). Jayman Built Inc.: Westman Village Resort Style Living. (Case Nr. 9B20A058). London, ON, Canada, Ivey Publishing.

Harvard Business Review Articles



Govindarajan V, **Srivastava A, Warsame H, Enache L.** (2020 Aug. 24). [Tech Giants, Taxes, and a Looming Global Trade War](#). *Harvard Business Review* (online).

Professional Articles



Bowal P, Brierton TD. (2020, Jun.). Canada Opens its Courts to Overseas Human Rights Abuses: *Nevsun Resources Ltd v Araya*. *International Enforcement Law Reporter*, 36(6), 236–237.

Bowal P, Ma P. (2020, Jul. 2). [Canada Opens its Courts to Overseas Human Rights Abuses](#). *LawNow*, 44(6).

Bowal P, Ragan J. (2020, Jul. 2). [Bad Behaviour 5.0: Employees Getting Away With](#) *LawNow*, 44(6).



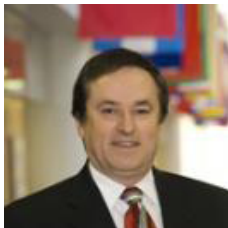
Conference Activity

Conference Presentations



Anderson M, Mashruwala R, Wang Y, Zhao R. (2020, Aug.) Idiosyncratic Costs. Presented at the American Accounting Association Conference, Aug. 10–13, 2020. Virtual from Atlanta, GA.

Anderson M, Mashruwala R, Wang Y, Zhao R. (2020, Jun.) Idiosyncratic Costs. Presented at the Virtual Canadian Academic Accounting Association Conference, Jun 3–5, 2020.



Bowal P, Kisska-Schulze K, Haigh R, Ng A. (2020, Aug.) Regulating Cannabis: A Comparative Exploration of Canadian Legalization. Presented at Academy of Legal Studies in Business annual conference, Aug. 2–7, 2020. Virtual.

Bowal P. (2020, Aug.) Hockey Law: Bertuzzi v Moore. Presented at Academy of Legal Studies in Business annual conference, Aug. 2–7, 2020. Virtual.



Choi KJ. (2020, Aug.) Intertemporal Preference with Loss Aversion: Consumption and Risk Attitude. Presented at the Midwest Finance Association Meeting, Aug. 6–8, 2020. Virtual.

Choi KJ. (2020, Aug.) Sticky Consumption, Business Cycle, and Asset Pricing. Presented at the Econometric Society/Bocconi University World Congress, Aug. 17–21, 2020. Virtual.

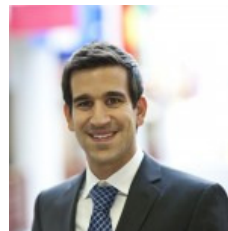
Choi KJ, Jeon J, Koo H. (2020, Sep.) Sticky Consumption, Business Cycle, and Asset Pricing. Presented at Northern Finance Association Conference, Sept. 25–27, 2020. Virtual from Calgary, AB.



Dick D. (2020, Aug.) What Money Is and Ought to Be. Presented at the Virtual Society for Business Ethics conference, Aug. 3–7, 2020.



Grocutt A, Granger S, Turner N. (2020, May). Who influences employee safety the most: Upper management, direct supervisors, or co-workers? Presented at the Virtual Canadian Psychological Association Convention, Montreal, QC, May 28–30, 2020.



Koskinen Y, Nguyen N, Pandes JA. (2020, Aug.) Does Limited Liability Matter? Evidence from a Quasi-Natural Experiment. Presented at European Finance Association meeting, Aug. 20-21, 2020. Virtual from Helsinki, Finland.

Koskinen Y, Nguyen N, Pandes A. (2020, Sep.) Does limited liability matter? Evidence from a quasi-natural experiment. Presented at Northern Finance Association Conference, Sept. 25–27, 2020. Virtual from Calgary, AB.



Lehar A, Parlour CA. (2020, Aug.) Miner Collusion and the BitCoin Protocol. Presented at 4th SAFE Market Microstructure Conference, Aug. 17-18, 2020. Virtual from Frankfurt, Germany.

Lehar A, Parlour CA. (2020, Aug.) Miner Collusion and the BitCoin Protocol. Presented at the European Finance Association Meeting, Aug. 20-21, 2020. Virtual from Helsinki, Finland.

Lehar A, Parlour C. (2020, Sep.) Miner Collusion and the BitCoin Protocol. Presented at Northern Finance Association Conference, Sept. 25–27, 2020. Virtual from Calgary, AB.



Lertzman D, Crowshaw R. (2020, Aug.) Foundations for Ethical Space: Towards an Axiology of Sustainability and Reconciliation. Presented at the Academy of Management Meeting, Aug. 7–11, 2020.



Lyubikh Z, Turner N, Hershcovis MS. (2020, Jan.) A meta-analytic investigation of leadership and workplace safety: Addressing unanswered questions. Presented at the European Leadership for Safety Education Workshop, Nice, France. Jan. 22–24, 2020.



Moody C. (2020, Jun.) Increasing Student Engagement in Accounting Courses. Presented at the Virtual Canadian Academic Accounting Association Conference, Jun 3–5, 2020.



Nguyen Q, Turner N, Barling J, Axtell CM, Davies S. (2020, Sept.) Generalized and safety-specific transformational leadership: Examining incremental validity of competing leadership behaviors. Presented at the Virtual European Academy of Occupational Health Psychology Conference, Sept. 2–4, 2020.



Srivastava A. (2020, Sep.) Post-pandemic strategy for higher education. Presented at Online Festival of Learning, Teaching & Student Experience, Sept. 14–18, 2020. Virtual. <https://www.accelevents.com/e/FestivalofLearningTeachingStudentExperience/portal/stage/38753>

Hing H, Ryou I, **Srivastava A.** (2020, Sep.) Mechanisms to Address Manager-Shareholder Agency Conflicts. Presented at Northern Finance Association Conference, Sept. 25–27, 2020. Virtual from Calgary, AB. 14



Gulseren DB, Sayin KF, **Turner N**, Kelloway EK. (2020, Jun.) The role of transformational leadership in preventing chronic pain disability at work. Presented at the Virtual Administrative Sciences Association of Canada Conference, Jun. 12–15, 2020.

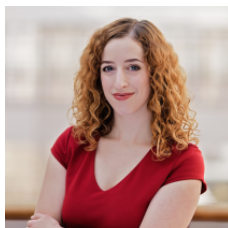
Inness M, Biricik Gulseren D, **Turner N**, Barling J. (2020, Sept.) Transformational leadership and love of one's job: A within-person, between-jobs design. Presented at the Virtual European Academy of Occupational Health Psychology Conference, Sept. 2–4, 2020.

Arnold KA, **Turner N**, Barling J, Iverson RD. (2020, Jun.) Feeling safe while doing sex work: Motivation for entering sex work moderates the relationship between perceptions of physical danger and desire to leave sex work. Presented at Virtual Institute of Work Psychology International Conference, Sheffield, UK, Jun. 23–25, 2020.

Turner N. (2020, Jan.) Perceptions of safety effectiveness and leadership. Presented at the European Leadership for Safety Education Workshop, Nice, France. Jan. 22–24, 2020.



Turner N, Granger S, Tucker S, **Deng C**, Kelloway EK. (2020, Jul.) Are parents' work injuries associated with their children's mental health? The moderating role of children's work centrality. Presented at Virtual EAWOP/ESRC Small Group Meeting on Young People's Work, Employment and Careers, Jun. 29–Jul. 1, 2020.



Vranjes I, Hershcovis MS, Lyubykh Z. (2020, Aug.) When good intentions go bad: Reactions to assertive bystander intervention in the context of workplace harassment. Presented at the Virtual Academy of Management Meeting, Aug. 7–11, 2020.



Conference Proceedings



Ogunfowora B, Bourdage JS, Maerz A, Stackhouse MRD, Hwang CCH. (2020, Aug.) An Exploration of How Ethical Leaders Mitigate the Deviance of Dispositionally Dishonest Employees. Academy of Management Proceedings, 2020(1).

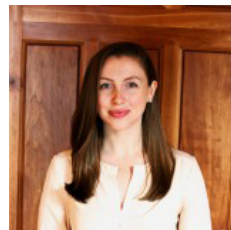
Ogunfowora B, Lee C, Nguyen VQ, Babalola M, Ren S. (2020, Aug.) Do Moral Disengagers Feel Guilt and Shame? Moral Self-Condensation Following Immoral Work Behaviors. Academy of Management Proceedings, 2020(1).



Fariborzi H, **Osievskeyy O**, DaSilva C. (2020, Jul.) The impact of geographic scope on SME growth. Proceedings of the Annual Meeting of the Academy of International Business, Jul. 1–9, 2020.

Osievskeyy O, Libaers D, Meyer MH. (2020, Aug.) Perceived Performance as a Driver of Business Model Change: Explorative and Exploitative intentions. Academy of Management Proceedings, 2020(1).

Osievskeyy O, Shirokova G, Bogatyreva K. (2020, Aug.) Entrepreneurial Orientation as Experimentation and Advantage: Is there a Double-Edged Sword Dilemma? Academy of Management Proceedings, 2020(1).



Pupco S, Barling J, **Turner N**, Weatherhead J, Montgomery AW. (2020, Aug.) Does Socioeconomic Status Predict Affective Motivation to Lead, and Why? Academy of Management Proceedings, 2020(1).

Conference Service

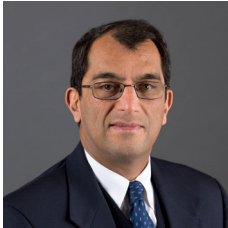


Bob Hinings was part of the team for the Organizational Development and Change Division PhD Consortium at the Academy of Management conference, which was held online in August. He mentored a number of PhD students.

Together with Thomas Gegenhuber (Leuphana University) and Danielle Logue (University of Technology, Sydney), **Bob Hinings** convened a number of sessions on Digital Innovation and Institutional Theory at the (virtual) European Group for Organization Studies Annual Colloquium, July 2–4, 2020. Bob was also a discussant for several sessions.



Yrjo Koskinen and **Alfred Lehar** were program co-chairs for the (online) Northern Finance Association Conference, Sept. 25–27, 2020. The conference had 450 participants, 43 sessions with 129 papers, and 4 PhD student sessions with 12 papers.



Alex David chaired the session, “Asset Pricing V - Disagreements and Beliefs” at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.

Alex was also discussant for the paper, “Disagreement about Innovations and Endogenous Growth” by C Heyerdahl-Larsen, P. Illeditsch and H Kung at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.



Ari Pandes chaired the session, “Access to Capital” at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.

Ari was also discussant for the paper, “In CEO We Trust: Negative Effects of CEO-board Trust” by KH Bae, S El Ghouli, Z Gong and O Guednami at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.



Miguel Palacios chaired the session, “Finance and Labour” at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.

Miguel was also discussant for the paper, “The Technical Default Spread” by E Bisetti, K Li and J Yu at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.



Gordon Sick chaired the session, “Volatility II” at the 2020 Northern Finance Association Conference, Sept. 25–27, 2020.



Haskayne Hour Seminar



Sept. 23, 2020 (online)
Fake news and the big business of behavioural tracking
Ray Patterson, Professor, BTMA
Gary Kovacs, CEO, Accela

Presentations



Anup Srivastava gave a keynote presentation, "Covid 19 – New trends on workforce demand and what to do about it," at a Calgary Catholic Immigration Society Online Networking for Success Event, Jul. 28, 2020.



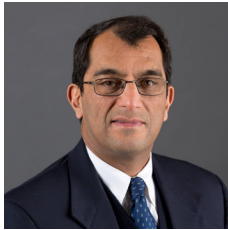
Osiyevskyy O. (2020 May 20.) [Adjusting to a Post-COVID-19 Reality: Finding Your Pathway to Recovery and Growth](#). Enbridge Research-in-Action Seminar Series.



Yrjo Koskinen was a panelist alongside Barbara Zvan (Member of Canada's Expert Panel on Sustainable Finance and former Chief Risk & Strategy Officer of Ontario Teachers' Pension Plan) and Arlene Strom (Chief Legal Officer & General Counsel, Suncor Energy Inc.) in a Centre for Corporate Sustainability webinar, "Sustainable Finance in a Post-Pandemic World," moderated by Jackie Forrest (Senior Director of Research ARC Energy Research Institute), July 7, 2020.



In the Media



Alex David's research is covered in the story, "[Energy futures: A new equilibrium model for resource extraction and investment decisions](#)," Research OUTREACH, 116 (2020).



Alice Reimer is mentioned in the article, "[ASC Connect 2020 brings together government and industry leaders for insightful conversations on Alberta's plan for recovery](#)," Fox21 Delmarva, Sep. 29, 2020.



Allan Ingelson's research is discussed in the article, [Minimizing risk to investors vital to carbon capture and storage](#), Carbon Capture Journal, Jul. 6, 2020.



Anne Kleffner is interviewed in the article, "[Ottawa in talks with Lloyd's of London for insurance partnership to withstand 'black swan' events](#)," by Barbara Shecter, Financial Post, Jul. 16, 2020.



Anup Srivastava is cited in the article, "[Amazon's record profits last quarter would've been impossible without an accounting change and a huge spending cut. That raises questions about future earnings growth. \(AMZN\)](#)," by Samuel1500, STIPS, Aug. 7, 2020, and by Eugene Kim, Business Insider, Aug. 7, 2020.

Anup Srivastava is cited in the article, "[Apple is now worth \\$2 trillion](#)," by Shakeel Hashim, Protocol, Aug. 19, 2020.

Anup Srivastava is cited in the article, "[Could You Be Worrying Too Much About Financial Security Due to the Pandemic?](#)" by Kimberly Lankford, Aug. 10, 2020.



Anup Srivastava is cited in the article, "[The nightmare continues for 'value' investors. Here's why](#)," by Brett Arends, MarketWatch, Aug. 4, 2020.

Anup Srivastava is cited in the article, "[Two tiers of tech stocks](#)," by Shakeel Hashim, Protocol, Jun. 12, 2020.

Lev B, **Srivastava A.** (2020, Jul. 30). [Value Investing Is Still Moribund. Seeking Alpha.](#)

The July-August 2020 issue of Harvard Business Review included a graph from the work of Vijay Govindarajan and **Anup Srivastava** in the article, "CMOs' Declining Fortunes." (2020 Jul.-Aug.) *Harvard Business Review*, 98(4), 24. (1 graph)

Vijay Govindarajan and **Anup Srivastava** are cited in the article, "[Managers need to learn skills that cannot be replaced by machines](#)," by Goutam Das, livemint.com, Jul. 7, 2020.

Vijay Govindarajan and **Anup Srivastava** are cited in the article, "[B-schools face a moment of reckoning](#)," by Goutam Das, Livemint.com, Jul. 8, 2020.



Dewald J. (2020, Aug. 21). [Opinion: Online learning is not a retreat — it's how we're advancing university education.](#) Calgary Herald.



Dick Haskayne is cited in the article, "[Girling steps down after decade leading TC Energy and the fight for Keystone XL](#)," by Chris Varcoe, Calgary Herald, Sep. 22, 2020.



Harrie Vredenburg was interviewed on the Danielle Smith Show in the segment, "[Progress towards Indigenous ownership to TMX](#)," Jul. 17, 2020.



Leighton Wilks is interviewed in the article, "[Zoom Fatigue and Other Education Trends](#)," Business in Calgary, Jul. 29, 2020.

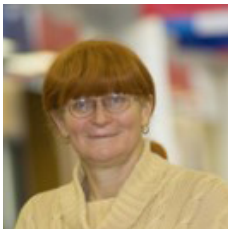


Piers Steel is interviewed in the article, "[Why do we procrastinate? There's a science behind it, says Calgary researcher](#)," CBC News, Aug. 24, 2020.

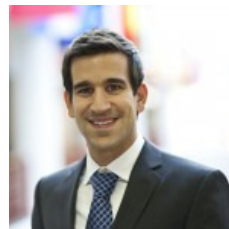
Piers is also cited in the article, "[5 Painless Ways to Drink and Snack Less](#)," by Markham Heid, Men's Health, Sep. 29, 2020.



Ron Murch was co-author of a white paper, "[Identity and Access Management: A Challenge that Never Gets Old, But Sure Gets Harder](#)," CIO Association of Canada, Sep. 16, 2020.



Teri Bryant participated as a member of the Alberta Firearms Advisory Committee, as discussed in the article, "[Glasgo happy with progress of firearms committee](#)," by Ryan Dahlman, Prairie Post, Sep. 18, 2020.



Yrjo Koskinen, Nga Nguyen and Ari Pandes published a blog, "[Does limited Liability Matter](#)" on the Columbia Law School Blue Sky Blog, Sept. 23, 2020.



UToday Articles



Alain Verbeke's research is discussed in the article, "[Family-run business vulnerable to 'bribery paradox'](#)," by Doug Ferguson, UToday, Sept. 28, 2020.

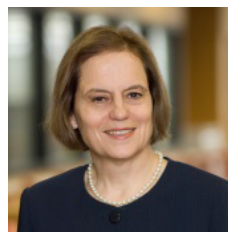


Piers Steel is interviewed in the article, "[Procrastination isn't your fault, but it's your responsibility](#)," by Doug Ferguson, UToday, Aug. 14, 2020.



Sandy Hershcovis' appointment to the Royal Society of Canada's College of New Scholars, Artists and Scientists is featured in the article, "[Two UCalgary faculty members named to the College of New Scholars, Artists and Scientists](#)," by Pamela Hyde, UToday, Sept. 8, 2020.

The Conversation Articles



Falkenberg L, Walsh J. (2020 Aug. 6). [A second COVID-19 wave? Here are six lessons from the first.](#) The Conversation.



Ufodike A, Vredenburg H. (2020 Aug. 23). [Corporate diversity targets could help dismantle systemic racism.](#) The Conversation.



Post-doctoral Fellow News

Articles



Han AT, Graham R, Tsenkova S. (in press). The Inside and Outside Game of Growth Management: Tracking Sprawl of Canada's Largest Metropolitan Areas. *Journal of Planning Education and Research*. doi: [10.1177/0739456X20937335](https://doi.org/10.1177/0739456X20937335)

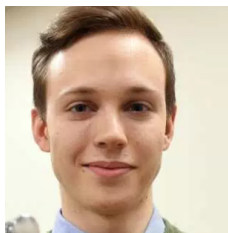
In the Media



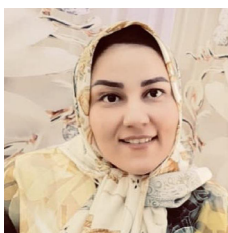
Rylan Graham is interviewed in the article, "[Secondary suites poised to diversify housing, rental markets](#)," by Sean Feagan, Strathmore Times, Mar. 26, 2020.

Graduate Student News

Awards



Dallas Novakowski
AGRI Doctoral Scholarship
\$20,000



Motahhareh (Moty) Moravvej Hamedani
Alberta Graduate Excellence Scholarship
\$15,000



Reiner Schaefer won a Best Reviewer Award for the entrepreneurship division at Academy of Management Conference 2020. This was one of only 28 awards given out, among 1219 reviewer assignments.



Shuai (Kevin) Yang

Marion Janet and Ian Stormont Forbes Graduate Scholarship
\$13,000

Appointments



Karl Schwonik was nominated and selected as a Delegate and Member of the Banff Forum. The Forum is one of the premier programs for emerging leaders in Canada. [See more.](#)

Conference Presentation



Caza BB, Reid EM, Ashford SJ, **Granger S.** (2020, Aug.) It's cold outside: Measuring the challenges of independent (gig) work. Presented at the Virtual Academy of Management Meeting, Aug. 7–11, 2020.

Conference Service



Granger S., Guarana C, Sugiyama K, Chang Y, Chui, Tong N. (August, 2020). Reviewing in the rough: A PDW for doctoral students and junior faculty. Organizer of the Professional Development Workshop at the 80th Annual Meeting of the Academy of Management.



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