



Research Round-up

October 2020 - December 2020

Faculty News

Honours and Awards



Alfred Lehar's paper with Christine Parlour, "Miner Collusion and the Bitcoin Protocol," won the Best Paper Award in Fintech at the 2020 Financial Management Association virtual conference, Oct. 19–23, 2020.



Andrew Hayes made the Web of Science [list of highly cited researchers](#) in the world for 2020 in Psychiatry and Psychology, as demonstrated by the production of multiple highly cited papers that rank in the top 1% by citations for field and year.



Jess Chua made the Web of Science [list of highly cited researchers](#) in the world for 2020 in Economics and Business, as demonstrated by the production of multiple highly cited papers that rank in the top 1% by citations for field and year.



Larry Wood received the Donald J. Johnston Lifetime Achievement Award in Financial Planning from FP Canada. He is only the ninth person to receive this award, which recognizes an individual who has demonstrated a lifetime of contribution to and a lasting positive impact on the financial planning profession. [See story.](#)

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A copy can be downloaded from our website:

<http://haskayne.ucalgary.ca/research/activities/research-roundup>

Submit contributions to fwilkins@ucalgary.ca



Appointments



Alfred Lehar and **Yrjo Koskinen** were appointed as co-presidents of the Northern Finance Association (NFA) for a 12-month term. Previously they were co-chairs for the NFA 2020 conference. Yrjo has been a NFA board member since September 2018 and Alfred since September 2019. Board members serve for a three-year term.

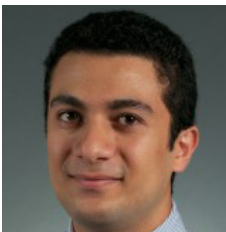


Anup Srivastava was appointed as Deputy Editor-in-Chief of *Management and Business Review*.

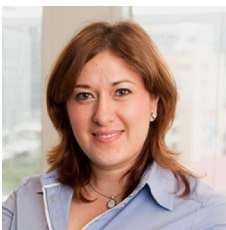
Anup was also appointed as to the Academic Advisory Committee of the Accounting Standards Board of Canada.



Duy Dao was appointed as associate editor of *Information Technology and Management*.



Hooman Hidaji was appointed as associate editor of *Information Technology and Management*.



Luminita Enache was invited to serve as the 2021 Scientific Committee Member for the Canadian Accounting Association Annual Meeting.

Luminita was also invited to serve as the 2021 Scientific Committee Member for the 2021 European Accounting Annual Congress.



Nick Turner joined the editorial board of *Group & Organization Management*. Nick also re-joined the editorial board of *Human Relations*, after completing three-year term as Editor-in-Chief.

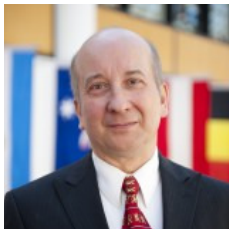


Sandy Hershcovis was appointed as a Fellow in the Society for Industrial and Organizational Psychology (SIOP), in recognition of her outstanding accomplishments in the profession of I/O Psychology. Fellowship is awarded to only a few members who have made significant contributions to the field.



Yrjo Koskinen was appointed as a research member of the European Corporate Governance Institute (ECGI). ECGI is based in Brussels, Belgium, and is an international scientific non-profit association providing a forum for debate and dialogue between academics, legislators and practitioners, focusing on major corporate governance issues. Yrjo is the second Canadian-based research member at ECGI.

Retirements



Rob Malach, Senior Instructor retired on Dec. 31, 2020 after 11 years at the Haskayne School, teaching and researching in business law.

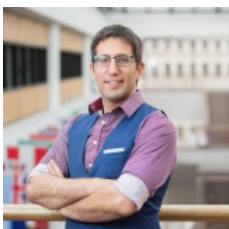
Research Funding

External Funding



Nick Turner, PI, with **Steve Granger**, Sean Tucker (University of Regina) and **Connie Deng**
WorkplaceNL Research Initiatives Program
“Work Injuries and Mental Health”
\$9,077.64

Internal Funding



Naor Cohen, PI
CCAL Leadership Research Grant
“Literary imagination and Leadership: Lessons from the classroom”
\$5,75



Research Publications

Eyes High Journal Articles

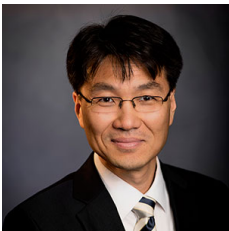
Eyes High Star Journal Articles



Hershcovis MS, Vranjes I, Berdahl JL, Cortina LM. (in press). See no evil, hear no evil, speak no evil: Theorizing network silence around sexual harassment. *Journal of Applied Psychology*. (Eyes High Star, FT50, AJG 4*, HSB A)



Hong H, Ryou I, **Srivastava A**. (in press). Lender Monitoring and the Efficacy of Managerial Risk-Taking Incentives. *Accounting Review*. doi: [10.2308/TAR-2018-0139](https://doi.org/10.2308/TAR-2018-0139) (Eyes High Star, FT50, AJG 4*, HSB A)



Jeong SH, **Kim H**, Kim H. (in press). Strategic Nepotism in Family Director Appointments: Evidence from family business groups in South Korea. *Academy of Management Journal*. doi: [10.5465/amj.2018.1418](https://doi.org/10.5465/amj.2018.1418) (Eyes High Star, FT50, AJG 4*, HSB A)



Pogacar R, Angle J, Lowrey TM, Shrum LJ, Kardes FR. (in press). Is Nestlé a Lady? The Feminine Brand Name Advantage. *Journal of Marketing*. doi: [10.1177/0022242921993060](https://doi.org/10.1177/0022242921993060) (Eyes High Star, FT50, AJG 4*, HSB A)



Steel P, Beugelsdijk S, Aguinis H. (2021, Feb.) The Anatomy of an Award-winning Meta-Analysis: Recommendations for Authors, Reviewers, and Readers of Meta-analytic Reviews. *Journal of International Business Studies*, 52(1), 23–44. doi: [10.1057/s41267-020-00385-z](https://doi.org/10.1057/s41267-020-00385-z) (Eyes High Star, FT50, AJG 4*, HSB A)



Eyes High Journal Articles



Cortina LM, **Hershcovis MS**, Clancy K. (in press). The Embodiment of Insult: A Theory of Biobehavioral Response to Workplace Incivility. *Journal of Management*. (Eyes High, FT50, AJG 4*, HSB A)



Montonen T, Eriksson P, **Woiceshyn J**. (in press). It's not a Lonely Journey: Research collaboration strategies for knowledge production with allies. *Academy of Management Learning & Education*. doi: [10.5465/ame.2020.0318](https://doi.org/10.5465/ame.2020.0318) (Eyes High, AJG 4, HSB A)



Ogunfowora B, Maerz A, Varty C. (in press). How do leaders foster morally courageous behavior in employees? Leader role modeling, moral ownership, and felt obligation. *Journal of Organizational Behavior*. doi: [10.1002/job.2508](https://doi.org/10.1002/job.2508) (Eyes High, AJG 4, HSB A)



Rijal A, **Bijvank M**, Goel A, De Koster R. (in press). Workforce Scheduling with Order-picking Assignments in Distribution Facilities. *Transportation Science*. (Eyes High, AJG 3, HSB A)



Verbeke A, Yuan W. (in press). A Few Implications of the COVID-19 Pandemic for International Business Strategy Research. *Journal of Management Studies*. doi: [10.1111/joms.12665](https://doi.org/10.1111/joms.12665) (Eyes High, FT50, AJG 4, HSB A)



Peer-reviewed Articles

Accounting

Boritz JE, Hayes L, **Timoshenko LM**. (2020, Dec.) How understandable are SOX 404 auditors reports? *International Journal of Accounting Information Systems*, 39, Article 100486. doi: [10.1016/j.accinf.2020.100486](https://doi.org/10.1016/j.accinf.2020.100486) (AJG 2)

Mahmoudian F, Nazari JA, **Herremans IM**. (in press). Sustainability control system components, reporting and performance. *Corporate Governance*. doi: [10.1108/CG-06-2020-0208](https://doi.org/10.1108/CG-06-2020-0208) (AJG 3)

Business Technology Management

Ben Issa S, **Patterson RA**, Tu P. (2021, Feb.) Solving resource-constrained multi-project environment under different activity assumptions. *International Journal of Production Economics*, 232, Article 107936. doi: [10.1016/j.ijpe.2020.107936](https://doi.org/10.1016/j.ijpe.2020.107936) (AJG 3, HSB A-)

Entrepreneurship and Innovation

Keyhani M, Deutsch Y, Madhok A, Lévesque M. (in press). Exploration-exploitation and acquisition likelihood in new ventures. *Small Business Economics*. doi: [10.1007/s11187-021-00452-1](https://doi.org/10.1007/s11187-021-00452-1) (AJG 3, HSB A-)

Finance

Elliott RJ, Madan DB, Siu TK. (in press). Two price economic equilibria and financial market bid/ask prices. *Annals of Finance*. doi: [10.1007/s10436-020-00377-x](https://doi.org/10.1007/s10436-020-00377-x) (AJG 2)

Siu TK, **Elliott RJ**. (in press). Bitcoin option pricing with a SETAR-GARCH model. *European Journal of Finance*. doi: [10.1080/1351847X.2020.1828962](https://doi.org/10.1080/1351847X.2020.1828962) (AJG 3)

Operations and Supply Chain Management

Duran AS, Sahinyazan FG. (in press). An analysis of renewable mini-grid projects for rural electrification. *Socio-Economic Planning Sciences*. doi: [10.1016/j.seps.2020.100999](https://doi.org/10.1016/j.seps.2020.100999) (AJG 2)

Duran S, Sahinyazan F. (2020, Dec.) Database of renewable mini-grid projects for rural electrification. *Mendeley Data*, V2. doi: [10.17632/s3wm2sgjib.2](https://doi.org/10.17632/s3wm2sgjib.2)

Duran S, Sahinyazan FG. (2021, Feb.) Meta-analysis data of 104 renewable mini-grid projects for rural electrification. *Data in Brief*, 34, Article 106739, 1–8. doi: [10.1016/j.dib.2021.106739](https://doi.org/10.1016/j.dib.2021.106739)



Organizational Behaviour and Human Resources and CCAL

Grocutt A, Gulseren D, Weatherhead JG, Turner N. (in press). Can mentoring programmes develop leadership? *Human Resource Development International*. doi: [10.1080/13678868.2020.1850090](https://doi.org/10.1080/13678868.2020.1850090) (AJG 2)

Gulseren D, Lyubykh Z, Turner N. (in press). Reimagining Work Safety Behaviors in the Light of COVID-19. *Industrial and Organizational Psychology: Perspectives on Science and Practice*. (AJG 1)

Koc Y, **Gulseren D, Lyubykh Z.** (in press). Masculinity Contest Culture Reduces Organizational Citizenship Behaviors Through Decreased Organizational Identification. *Journal of Experimental Psychology: Applied* (AJG 4)

Turner N, Granger S, Tucker S, **Deng C,** Kelloway EK. (in press). Parents' work injuries and children's mental health: The moderating role of children's work centrality. *Journal of Safety Research* (AJG 2)

Risk Management and Insurance

Lu H, Oh WY, **Kleffner A,** Chang Y. (2021, Mar.) How Do Investors Value Corporate Social Responsibility? Market Valuation and Firm-Specific Context. *Journal of Business Research*, 125, 14–25. doi: [10.1016/j.jbusres.2020.11.063](https://doi.org/10.1016/j.jbusres.2020.11.063) (AJG 3, HSB A-)

Strategy and Global Management

Almodovar P, Nguyen QTK, **Verbeke A.** (in press). An integrative approach to international inbound sources of firm-level innovation. *Journal of World Business*, Article 101188. doi: [10.1016/j.jwb.2020.101188](https://doi.org/10.1016/j.jwb.2020.101188) (AJG 4, HSB A-)

Chenger D, **Woiceshyn J.** (in press). Executives' decision processes at the front end of major projects: The role of context and experience in value creation. *Project Management Journal*. doi: [10.1177/8756972820977225](https://doi.org/10.1177/8756972820977225) (AJG 1)

Choi K, Park HJ, **Dewald J.** (2021, Apr.) The impact of mixes of transportation options on residential property values: Synergistic effects of walkability. *Cities*, 111, Article 103080. doi: [10.1016/j.cities.2020.103080](https://doi.org/10.1016/j.cities.2020.103080) (AJG 2)

Pan Y, **Verbeke A,** Yuan W. (in press). CEO Transformational Leadership and Corporate Entrepreneurship in China. *Management and Organization Review*. doi: [10.1017/mor.2020.59](https://doi.org/10.1017/mor.2020.59) (AJG 3, HSB A-)

Verbeke A, Hutzschenreuter T. (in press). The Dark Side of Digital Globalization. *Academy of Management Perspectives*. doi: [10.5465/amp.2020.0015](https://doi.org/10.5465/amp.2020.0015) (AJG 3, HSB A-)



Tourism

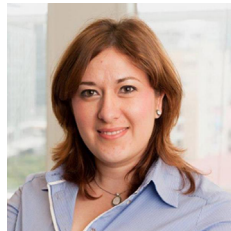
Ziakas V, **Getz D.** (2020). Shaping the event portfolio management field: premises and integration. *International Journal of Contemporary Hospitality Management*, 32(11), 3523–3544. doi: [10.1108/IJCHM-05-2020-0486](https://doi.org/10.1108/IJCHM-05-2020-0486) (AJG 3)

Editorials and Other Articles

Gulseren D, Kelloway K. (in press). Working through the Pain: The Chronic Pain Experience of Full-Time Employees. *Occupational Health Science*. doi: [10.1007/s41542-020-00078-x](https://doi.org/10.1007/s41542-020-00078-x)

Verbeke A. (2021, Feb.) The JIBS 2020 Decade Award: Unraveling the effects of cultural diversity in teams: A meta-analysis of research on multicultural groups. *Journal of International Business Studies*, 52(1), 1–3. doi: [10.1057/s41267-020-00376-0](https://doi.org/10.1057/s41267-020-00376-0) (Eyes High Star, FT50, AJG 4*, HSB A)

Online Practitioner Articles



Govindarajan V, Rajgopal S, **Srivastava A, Enache L.** (2020 Dec. 16). [U.S. Financial Reporting Is Stuck in the 20th Century](#). *Harvard Business Review* (online).



Govindarajan V, **Srivastava A,** Grisold T, Klammer A. (2020 Oct. 6). [COVID-Imposed Opportunity to Selectively Unlearn Past Practices](#). *California Management Review – Insight*.



Rajgopal S, **Srivastava A, Zhao R.** (2020 Nov. 19). [Do Digital Technology Firms Earn Excess Profits?](#) *California Management Review – Insight*.



Books



As of December 2020, **Kris Hans** has been a Contributor at McGraw Hill, specifically working on preparing the SmartBook Adaptation to accompany the textbook by Peter W. Cardon and Julie Stevens, [Business Communication: Developing Leaders for a Networked World](#), 1st ed. (Toronto, ON: McGraw Hill, 2021).



Falkenberg L, Cannon ME. (2020, Nov.) *Strategic University Management: Future-proofing your institution* (176 p.), Routledge.



Malhotra NK, **Agarwal J**. (2020, Dec.) *Customer Relationship Marketing: Theoretical and Managerial Perspectives* (372 p.), New Jersey: World Scientific Publishing.

Book Chapters



Govindarajan V, **Srivastava A**. (2020). The Covid-led acceleration of the shift from brawn to brain. In *Transforming Beyond the Crisis: What organizations need to do now to seize tomorrow* (pp. 54–63), Wargrave, UK: Brightline Project Management Institute.



Narula R, **Verbeke A**, Yuan W. (2020). The Theory of International Business Strategy. In Mellahi K, Meyer K, Narula R, Surdu I, Verbeke A (Eds.), *The Oxford Handbook of International Business Strategy* (pp. 11–36), Oxford, UK: Oxford University Press.



Osiyevkyy O, Bao Y, DaSilva CM. (2020). Using AI to Improve Productivity: A Business Model Perspective. In Naqvi A, Munoz JM, Eds., *Handbook of Artificial Intelligence and Robotic Process Automation: Policy and Government Applications* (pp. 57–66), Anthem Press.



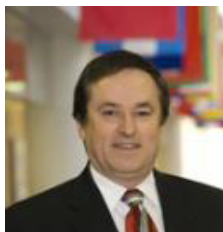
Teece DJ, **Petricovic O.** (2020). Capability-based Theories of Multinational Enterprise Growth. In Mellahi K, Meyer K, Narula R, Surdu I, Verbeke A (Eds.), *The Oxford Handbook of International Business Strategy* (pp. 56–75), Oxford, UK: Oxford University Press.

Business Cases



Cohen N, Heggerud C. (2021 Jan. 29). [Cyber Attack at the University of Calgary](#). (Case Nr. 9B21E001). London, ON, Canada, Ivey Publishing.

Professional Articles



Bowal P, Osachoff M. (2020, Jul. 2). [A Tale of Two Cities: Residential property assessments and appeals in Calgary and Vancouver](#). *LawNow*, 44(6).

Bowal P, Czaikowski C, Zablocki J. (2020, Jul. 2). [Charter Notwithstanding: Section 33](#). *LawNow*, 44(6).

Bowal P, Torres Martinez R. (2020, Sept. 1). [Your Land is My Land: Reeder v Woodward](#). *LawNow*, 45(1).

Bowal P, Birch-Lucas C. (2020, Sept. 4). [Enhanced Job Security for Federal Workers](#). *LawNow*, 45(1).



Conference Activity

Conference Proceedings



McArdle JF, **de Koning A.** (2020, Aug.) The Impact of Regulatory Frameworks on New Venture Entrants in the Canadian Cannabis. Academy of Legal Studies in Business National Proceedings, 51.

Conference Presentations



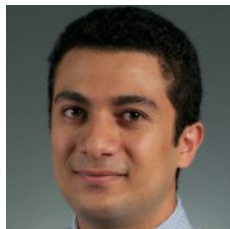
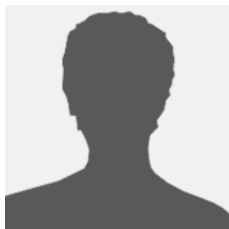
Albuquerque R, **Koskinen Y, Yang S,** Zhang C. (2020, Oct.) Love in the Time of COVID-19: The Resiliency of Environmental and Social Stocks. Presented at virtual PRI Academic Week, Oct. 5–9, 2020.



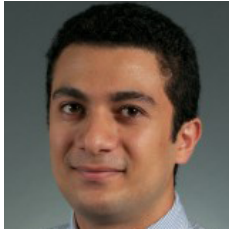
Alp O, Duran S. (2020, Nov.) Renewable Generation Capacity Planning For Municipalities. Presented at INFORMS Annual Meeting, Nov. 8–11, 2020.



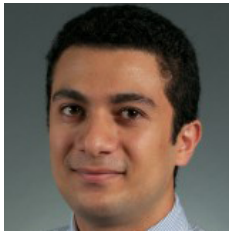
Bagga CK, Nastasoiu A, Bendle N, Vandenbosch M. (2020, Oct.) Loyalty Point Spending and Stockpiling – A Construal Perspective. Presented at the Association for Consumer Research Conference, Oct. 1–4, 2020. Virtual from Paris, France.



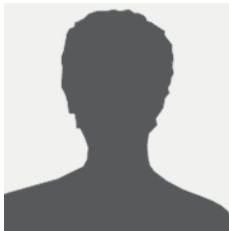
Eshghi A, Gopal R, Hidaji H, Patterson RA. (2020, Dec.) Now You See it, Now You Don't: Analysis of Website Obfuscation Strategies on User Information Sharing. Presented at Workshop on Information Technologies and Systems, Dec. 16–18, 2020.



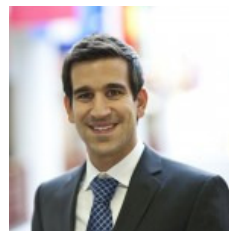
Gopal R, **Hidaji H**, Kutlu S, **Patterson RA**, Yaraghi N.
(2020, Dec.) Economics of Data Protection Policies.
Presented at International Conference on Information
Systems, Dec. 13–16, 2020.



Hidaji H, Yeo L. (2020, Dec.) Provider Output and Downstream Firms'
Service Tier Choice. Presented at Workshop on the Economics of
Information Security, Dec. 14-15, 2020.



Hojati A, **Patterson RA**. (2020, Dec.) Analysis
of Third-party Supply Chains of Legitimate and
Fraudulent Websites. Presented at the Workshop on
Information Technologies and Systems, Dec. 16–18,
2020.



Koskinen Y, **Nguyen N**, **Pandes A**. (2020, Nov.) Does limited liability matter?
Evidence from a quasi-natural experiment. Presented at
- Boca Corporate Finance and Governance Conference, Nov. 13–15, 2020. Virtual.
- Financial Management Association Annual Meeting, Oct. 19–23, 2020. Virtual.



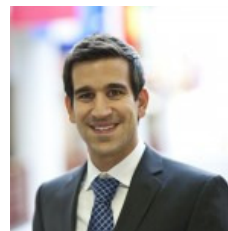
Koskinen Y, Pandes JA, Yang S. (2020, Oct.) If You Want to Maximize Profits, Manage for the Long-term. Presented at

- Financial Management Association Conference, Oct. 19–23, 2020, Virtual.
- 1st Annual Canadian Sustainable Finance Network Conference, Oct. 21–23, 2020, Virtual.

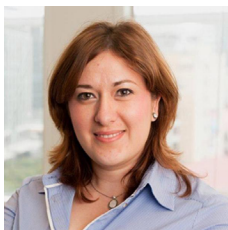


Lehar A, Parlour CA. (2020, Dec.) Miner Collusion and the BitCoin Protocol. Presented at

- 6th P2P Financial Systems International Workshop hosted by the Blockchain Centre at University College London, Dec. 1–3, 2020. Virtual.
- 3rd Toronto FinTech Conference, Nov. 5-6, 2020. Virtual.
- 3rd University of Western Australia (UWA) Blockchain, Cryptocurrency and FinTech conference, Oct. 14-15, 2020. Virtual.
- Financial Management Association Annual Meeting, Oct. 19–23, 2020. Virtual.



Nguyen N, Koskinen Y, Pandes A. (2020, Nov.) Does limited liability matter? Evidence from a quasi-natural experiment. Presented at the 18th Paris December Finance Meeting, Dec. 17, 2020. Virtual.



Riedl E, Enache L, Li L. (2020, Nov.) Regulatory Approval and Biotechnology Product Disclosures. Presented at the Contemporary Accounting Research Conference, Halifax, NS, Nov. 5-6, 2020.



Haskayne Hour



Dec. 3, 2020 (online)

Building resilience: lessons from family firms

Liena Kano, Associate Professor, SGMA

Jeffrey McCaig, Chair, Trimac Board of Director

Presentations



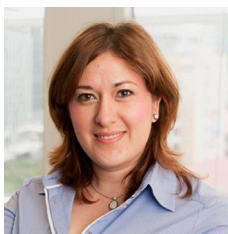
Justin Weinhardt and Roger Martin (Emeritus Professor, Rotman) presented a webinar, “Integrative Thinking in Business,” as part of the Pluralism and Global Citizenship series, on Nov. 10, 2020. PhD student Ivy Mai participated as student guest, and Deborah Yedlin and Dr. Aleem Bharwani were moderators.



Kris Hans moderated two webinars for his ENTI 401 course:

“[Agile Business Transformation](#),” with Joe “The ScrumMaster” Justice on Tesla, 3M and more, on Nov. 27, 2020.

“[Calgary in the New Economy](#),” with Jason Ribeiro, Director of Strategy for Calgary Economic Development, on Dec. 18, 2020.



Luminita Enache moderated the Accounting Research Design project presentation of Joshua Ronen (NYU) and Amedeo Pugliese (Padua, Italy; Pompeu Fabra, Spain), “Do Financial Statements Inform of Banks’ Resilience? Evidence from the EBA Stress Test,” on Nov. 12, 2020.

Enache L, Li L, Riedl E, Song S. (2020, Dec.) Disclosure of Qualifying Information. Presented at

- St. Mary’s University (online research seminar), Dec. 10, 2020.

- University of Leeds, UK (online research seminar), Dec. 2, 2020.



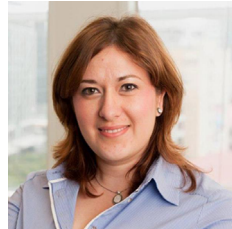
Shiva Rajgopal (Columbia), **Anup Srivastava**, and **Rong Zhao** presented their research “[Do Digital Technology Firm Earn Excess Profits](#)” at the Accounting Design Project, Columbia Business School, on November 5, 2020.



In the Media



Allen Ponak is interviewed in the article, "[Postal worker loses battle to wear engagement ring on the job](#)," by Liz Braun, DHT, Nov. 16, 2020.



Anup Srivastava and **Luminita Enache**'s work is cited in the article, "[Corporate America experiences 'K-shaped' recovery](#)," Financial Times, Dec. 28, 2020.

Luminita Enache and **Anup Srivastava**'s research is cited in the article, "[Expectations and the Role of Intangible Investments](#)," by Michael J. Mauboussin and Dan Callahan, Morgan Stanley Investment Management, Sept. 15, 2020.



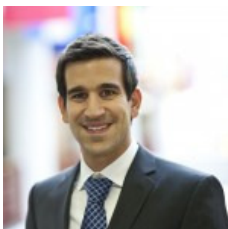
Anup Srivastava was interviewed by Korean TV (Arirang) about the Korean Air megamerger with Asiana Airlines in the segment, "Is Korean Air turning into a monopoly?" Nov. 24, 2020. [See video](#).

Anup Srivastava's research is cited in the article, "[Could You Be Worrying Too Much About Financial Security Due to the Pandemic?](#)" Yahoo Finance, Aug. 10, 2020.

Anup Srivastava is mentioned in the article, "[Two New Journals Now Available](#)," Biz Ed. Dec. 28, 2020.

Baruch Lev and **Anup Srivastava**'s research is cited in the article, "[Opinion: The nightmare continues for 'value' investors. Here's why](#)," by Brent Arends, Marketwatch, Aug. 4, 2020.

Baruch Lev and **Anup Srivastava**'s research is cited in the article, "[Book Value Is an Incomplete Measure of Firm Size](#)," by Brent Leadbetter, Feifei Li, and Juhani Linaainmaa, Research Affiliates, Sept. 2020.



Ari Pandes is interviewed in the article, "[Wilks Brothers running out of appeals to push its Calfrac offer as most acrimonious M&A fight in the oilpatch this year draws to a close](#)," by Geoffrey Morgan, The Sault Star, Dec. 4, 2020.



Bob Schulz is interviewed in the article, "[Benevity and Capital Power show a 'reset' for Alberta's economy comes with opportunities](#)," by Chris Varcoe, Regina Leader-Post, Dec. 4, 2020.



Catherine Heggerud is interviewed in the article, "[Learning curve: Business schools are in a race to learn new survival skills](#)," by Jennifer Lewington, The Globe and Mail Report on Business Magazine, Oct. 28, 2020.



Chad Saunders is interviewed in the article and podcast, "[The right to repair the stuff you buy and why some companies prefer don't-it-yourself to DIY](#)," by Falice Chin, Nov. 11, 2020.



Gulseren D, Turner N, Sayin F, Kelloway K. [Does transformational leadership help in preventing chronic pain disability?](#) UCalgary News, Nov. 26, 2020.



Houston Peschl is interviewed in the article, "[Disrupted by pandemic, business pivots to meet the health needs of dogs and cats](#)," by Barbara Balfour, The Globe and Mail, Oct. 24, 2020.



Keenan TP, **Murch R.** (2020, Oct. 8). [Where did the Hacker Go? "Dunno, He just Ransomware"](#). CIO Association of Canada.

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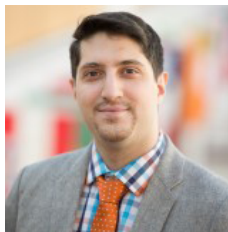
UToday Articles



Barrie Nault's research is featured in the article, "[Personalized service helps sweeten disclosure decision](#)," by Doug Ferguson, UToday, Jan. 25, 2021.



Loren Falkenberg is featured in the article, "[New book by Loren Falkenberg and Elizabeth Cannon explores strategic planning in post-secondaries](#)," by Karen Perl-Pollard, UToday, Nov. 10, 2020.

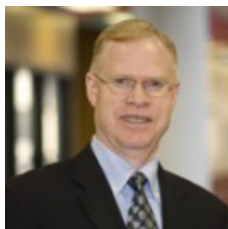


Mohammad Keyhani's research is featured in the article, "[Modest crowdfunding goals seen as ticket for Canadian theatre productions](#)," by Doug Ferguson, UToday, Dec. 2, 2020.



Sandy Hershcovis is featured in the article, "[Haskayne prof recognized for groundbreaking research in workplace harassment](#)," by Karen Perl-Pollard, UToday, Oct. 23, 2020.

The Conversation Articles



Robinson M. (2020, Dec. 9) [Canadian startups need to focus on corporate governance to grow and thrive](#). The Conversation.



Turner N. (2020, Oct. 14) [Managers must listen to workers of all ages on COVID-19 safety](#). The Conversation.



Graduate Student News

Appointments



Karl Schwonik was recently selected as a mentor for the Global Community Challenge YYC that UofC is organizing with local non-profits and students from across the country. <https://www.ucalgary.ca/international/study-abroad/global-community-challenge-yyc>

Karl was also asked to be a part of the national [Advisory Council for Access Ability: Supporting Employers in Hiring & Advancing Workers with Disabilities](#) organized by the Public Policy Forum in partnership with the Government of Canada.



Steve Granger was appointed to the editorial board of *Human Relations*.

In the Media



The Kolabtree Freelance Scientists Survey 2020, done in collaboration with Brianna Caza (U Manitoba and UNC-Greensboro), Erin Reid (McMaster U), Sue Ashford (U Michigan) and **Steve Granger**, is featured in a [Kolabtree Blog](#) by Ramya Sriram, Aug. 19, 2020. This survey has also been featured by several other media outlets: [TecHR Series](#), [GIG Headlines](#), [dbusiness](#), [Med-Tech Innovation News](#), [Medical Plastics News](#), and [Startup Savant](#), for example.



Zhanna Lyubykh is featured in the article, "[Leaders' views key for employees with disabilities: studies](#)," by Doug Ferguson, UToday, Nov. 12, 2020.



DBA Student News

Field of Study Written Exam



Jake Jennings successfully passed his written Field of Study exam on October 27, 2020. Jake's research addresses how the Calgary Zone primary health care response to the COVID-19 pandemic can inform approaches to innovation and change in health care. Jake is supervised by Jaana Woiceshyn.



Jordan Hahn successfully passed his written Field of Study exam on September 23, 2020. Mark's research focuses on commercial excellence – strategic orientation, pricing practices, and customer co-creation of value, using the hospitality industry as an example case of a B2B2C environment. Mark is supervised by Scott Radford.



Mark Ward successfully passed his written Field of Study exam on September 22, 2020. Mark is an organizational designer who integrates clients and employees into the innovative equation to mitigate the risk of organizational obsolescence. Mark is supervised by Oleksiy Osiyevskyy.



Philip Davidson successfully passed his written Field of Study exam on September 15, 2020. Phil's research interest is how business innovation plays a role in addressing major SDG goals such as poverty reduction, with a focus on local solutions. Phil is supervised by Bob Hinings.



Riley Taggart successfully passed his written Field of Study exam on October 19, 2020. Riley's research focuses on behavioural finance and investor sentiment within the North American energy market. Riley is supervised by Giovani da Silveira.



Robert Andrews successfully passed his written Field of Study exam on October 27, 2020. Robert's research interests are understanding the efficacy of managerial innovation within First Nations and Indigenous organizations' social, political and cultural contexts. Robert is supervised by Peter Sherer.



Shawn Peet successfully passed his written Field of Study exam on November 12, 2020. Shawn's research addresses organizational change with a focus on persistence of business practices and resistance to change. Shawn is supervised by Jaana Woiceshyn.



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