

SEDV 617: HUMAN RESOURCE AND MANAGEMENT IN THE ENERGY SECTOR

Team building, understanding of self and others to work more effectively, and leadership qualities.

Instructor:

TBD

Course Objective:

This course takes a personal view of human resource management, focusing on your role as a participant in organizations and on implications for your development as a leader. The emphasis is on helping you to understand yourself and your personal effectiveness, develop effective team and interpersonal skills, and understand the importance of these skills for you to become more effective. We will explore and emphasize the critical relationship between these elements and concepts and their impact on your development.

We will begin the course with a discussion of expectations and move quickly into setting the stage for effective teamwork. During the course, you will be expected to engage in much self-reflection about your skills, attributes, and characteristics. Doing so will help you to understand yourself better and to develop strategies to make yourself a more effective and influential organizational participant and thereby set the stage for you to become a more effective leader. You will have the opportunity to reflect on your experiences to date including those with your current organization, to consider how this affects your performance, and to explore changes you may be able to make or initiate.

This Course is designed to help you:

- Demonstrate and develop your ability to relate to and work with others effectively.
- Identify and be able to apply your human skills to be more effective within organizations.
- Apply knowledge of Human Resources.

Topics Covered (Selected):

- Team Dynamics
- Understanding self/others and Motivation
- Decision-making and Communication
- Power and Politics/ Conflict and Negotiations
- Organization Culture and Change
- Leadership