



Inclusive Leadership

HOW TO SPEAK AND LEAD SO EVERY VOICE IS HEARD

Diversity and inclusion (D&I) has become a business imperative for organizations all over the world. However there remains widespread confusion around what inclusion is and how to create it in everyday workplace situations. In short, most organizations have already made the case for the “why” of inclusion - but few have found ways to equip their people with the skills they need to be inclusive leaders.

Delivered in partnership with The Humphrey Group Inc., this program puts participants into interactive and practical learning modules that will transform their ability to create inclusive teams.

This course will be led by experienced professional consultants from The Humphrey Group, Inc. Please visit the Humphrey Group's website for details: thehumphreygroup.com



UNIVERSITY OF CALGARY
HASKAYNE SCHOOL OF BUSINESS

Learning Objectives

Participants who attend this course will learn to:

- Understand the current landscape of D&I
- Gain insight into current debates within the discourse
- Clearly articulate your position on D&I
- Understand your role in creating the inclusivity you want
- Learn the tactics of inclusive communication
- Become comfortable using common and less common D&I terms
- Develop empathy, humility and respect as part of your personal brand

Who Will Benefit

Inclusive Leadership offers a learning experience that can be delivered across companies and borders. This is an immersive, interactive digital program designed to provide leaders with the concrete tools they need to become inclusive leaders who create an environment where the benefits of diversity can be realized. Inclusive Leadership enables participants to confidently get the most out of diverse teams by making every person they work with feel included.

Learning Experience

At the core of this program is The Humphrey Group's Leadership Model. This program includes the following:

- Virtual program launch and orientation to the virtual learning platform
- Four online units, four live interactive virtual workshops
- All program materials, simulations, and copyrights
- Certificate of completion from the Haskayne School of Business

Dates: April 18 - May 9, 2023

Program Delivery: Online

Commitment: 12 to 16 hours

Investment: \$1,295



Course Content

Date	Learning Activates	Format	Commitment
April 14	Module 1: Why inclusive leadership now?	Online module	2-3 hours
April 18	Live session 1	Virtual online session	1.5 hours
April 21	Module 2: Who is responsible?	Online module	2-3 hours
April 25	Live session 2	Virtual online session	1.5 hours
April 28	Module 3: Adopt an inclusive mindset	Online module	2-3 hours
May 2	Live session 3	Virtual live session	1.5 hours
May 5	Module 4: Practice inclusive communication	Online module	2-3 hours
May 9	Live session 4	Virtual online session	1.5 hours

Grant Funding

This program could be eligible for grant funding that can cover up to 2/3 of the program costs. An Executive Education team member can help you bundle courses to meet the minimum hours needed for eligibility.

For more information: execed@haskayne.ucalgary.ca

Register online: haskayneexeced.ca

Register Now

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