The Haskayne Leadership Expedition

OBHR 519 | PERSONAL LEADERSHIP & TEAM DYNAMICS

Fall Block Week
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LEADING IN THE WILDERNESS

Unprecedented times call for uncommon leadership. The Haskayne Leadership Expedition (OBHR 519 – formerly known as OBHR 559) is a unique field course designed to help students cultivate the practical skills and qualities they will need to thrive as leaders in the modern business world. Students will venture into the spectacular Rocky Mountain terrain in a five-day backpacking expedition where they practice and receive feedback on their leadership skills in a dynamic and challenging environment.

Alongside the fun, camaraderie, and adventure, course elements will include problem-solving challenges, leadership assignments, personal reflection, group work, technical skills and training for safe and efficient mountain travel (e.g., trip planning, navigation & route-finding, risk assessment, campcraft, wilderness skills, ecological awareness), and structured discipline and adaptive creativity required to achieve expedition goals while traveling in challenging wilderness terrain under unpredictable conditions. Taken together, these elements will help students develop and practice the fundamentals of advanced leadership including:

- Communication and Feedback Skills
- Self-Awareness and Reflective Skills
- Judgment and Decision-Making Skills
- Resourcefulness and Problem-Solving Skills
- Compassionate Resilience
- Group Management and Facilitation Skills
- Foster and Contribute to an Affective Team Culture
- Personal Authenticity (Align Values and Behaviour)

To get a sense of the expedition, check out this video about the 2019 program. Additionally, here's a message from Dr. Julian Norris in which he describes the Leadership Expedition and speaks about the value of spending time in the mountains.
SPONSOR

The Haskayne Leadership Expedition is sponsored by the Haskayne Adventure Leadership (HAL) Fund, an endowment with the Canadian Centre for Advanced Leadership in Business (CCAL) as part of its commitment to offer Haskayne students unique and compelling opportunities to develop and practice advanced leadership principles. It is offered for credit through Organizational Behaviour and Human Resources (OBHR 519). The expedition is run in partnership with Outward Bound Canada who provide assistant instructors, equipment, and logistical support from their Rocky Mountain School in Canmore.

SUPPLEMENTAL FEES

In addition to tuition, there is a supplemental fee for this course to cover some of the additional costs associated with running an expedition. The remaining costs are covered by the Haskayne Adventure Leadership Fund.

- The exact supplementary fee, usually falling between $800 - $900, will be communicated upon acceptance and before registration in MyUofC Portal.
- Due to the extensive preparations made for field courses, supplemental fees may be non-refundable for students who drop the course on or after July 1.

WHO IS IT FOR

To participate in the Leadership Expedition, students must achieve a C- or higher in OBHR 317.

- There are only 24 spots available. Priority is given to Haskayne undergraduate students who are committed to leadership development and giving back through acts of leadership and service.
- No previous outdoor experience is required, but students must be fit enough for a week-long wilderness backpacking expedition in the mountains (e.g., carrying a pack, sleeping in a tent).

LOGISTICS

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<th>Tentative Date &amp; Time</th>
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<td><strong>Sunday, August 25 to Friday, August 30, 2024.</strong></td>
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<td>This course begins 1 day prior to the start date of a typical Fall Block Week course.</td>
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<td>Specific dates will be confirmed upon the release of the UofC Fall 2024 Academic Calendar.</td>
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Preparation

- CCAL will provide you with further steps once your application has been accepted. After that you will need to:
  - Register for the course OBHR 519 in MyUofC Portal after you receive an invitation from the Undergrad office.
  - Fill out medical forms, photo release and waivers to be fully accepted into the course.
  - Attend the mandatory pre-trip meeting to discuss logistics, personal clothing and equipment, individual preparation, and to answer any questions.

Location & Transportation

- This course typically runs in a Provincial Park.
- On the first day, students typically meet at the University of Calgary’s Biogeoscience Institute (BGI) Field Station in Kananaskis.
- Students are responsible for their own transportation to and from the BGI Field Station.

Timeline

February

- Students fill out CCAL application form

Early - Mid March

- CCAL review and selection process

Mid - Late March

- Notification of acceptance/waitlist to applicants

April - Mid May

- Course registration, additional forms and waivers due

Early May

- Mandatory pre-trip meeting

Mid May - Late June

- Students accepted from the waitlist if spots open up

June

- D2L access opens and Outward Bound registration due

July - August

- Trip preparation (Equipment and pre-trip reading)
APPLICATION PROCESS

1. Student must first apply through CCAL application.

2. CCAL will review student’s application and notify students of acceptance.

3. Accepted students can register for OBHR 519 officially through regular course registration on MyUofC portal.

4. Complete waivers, additional UofC and Outward Bound Forms.

5. Register and attend the mandatory Pre-Trip Meeting in the Spring.

6. Arrange transportation to and from the Barrier Lake, Kananaskis.

IMPORTANT SPECIAL CONSIDERATIONS FOR THIS COURSE

By registering, students must comply with all requests for information and documentation, including UofC waivers, personal information, and confidential medical forms. Failure to complete these steps by the Canadian Centre for Advanced Leadership in Business deadline will result in removal from the course.

Additionally, students must notify the Haskayne School of Business at undergraduate@haskayne.ucalgary.ca and the Canadian Centre for Advanced Leadership (CCAL) at leadership@haskayne.ucalgary.ca with at least 2 months before the course’s first day if they choose not to proceed with the course.

Please be aware that students won’t be able to drop the class on or after July 1, and will be responsible for paying the supplemental fees even if they decide to not take the course. Supplemental fees may be non-refundable for withdrawals on or after July 1.
Frequently Asked Questions (FAQs)

ABOUT COURSE DETAILS

Will I receive full credits for completing this course?
Yes, the course is offered for credit through Organizational Behaviour and Human Resources (OBHR 519). You will receive the full three credits, which will count toward your degree.

Can I repeat this course for credit?
Yes, however, there are only 24 spots on the course, thus priority is given to new applicants and Haskayne undergraduate students who are committed to developing themselves as leaders and to giving back through acts of leadership and service.

What are the costs involved with this course?
In addition to tuition, there is a supplemental fee for this course to cover some of the additional costs associated with running an expedition. The remaining costs are covered by the Haskayne Adventure Leadership Fund.

The exact supplementary fee, usually falling between $800 - $900, will be communicated upon acceptance and before registration through the undergrad office.

Due to the extensive preparations made for field courses, supplemental fees may be non-refundable for students who drop the course on or after July 1.

ABOUT APPLICATION

Am I eligible to apply if...

<table>
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<th>I am taking and completing OBHR 317 during the Winter term prior to the Leadership Expedition?</th>
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<td>Yes, you must achieve a C- or higher grade to be eligible.</td>
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<th>I will take OBHR 317 during the Spring/Summer term prior to the Leadership expedition?</th>
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<td>No, the selection process takes place in March; therefore, we only consider students who have completed or will complete OBHR 317 by the end of the Winter term before the Leadership Expedition.</td>
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When will I know if I’m accepted?
Application results will be sent between mid to late March. Some students may be placed on a waitlist and accepted later if a spot becomes available.

ABOUT LOGISTICS

Will transportation to and from the expedition field site be provided?
No, students are responsible for their own transportation to and from the Biogeoscience Institute (BGI) Field Station in Barrier Lake at Kananaskis. Many students carpool and/or find a ride with classmates.

Do I need previous outdoor or expedition experience to participate?
No previous outdoor experience is required, but students must be fit enough for a week-long wilderness backpacking expedition in the mountains (e.g., carrying a pack, sleeping in a tent, etc.).

Do I need to prepare any hiking gear and equipment for the Expedition?
• Students will receive a personal clothing and equipment packing list prior to the expedition week.
• All food and specialized equipment (e.g., tents, backpacks, sleeping bags, cooking gear, etc.) will be provided by Outward Bound Canada.
• The mandatory pre-trip meeting in the spring will cover logistics, personal clothing and equipment, individual preparation, and answer your questions.

Is the pre-trip meeting mandatory?
Yes. The meeting will provide you with all the necessary information about hiking gear, course assignments, and most importantly, ways to prepare yourself physically and mentally for the trip.

I’m not in Calgary over the summer, how can I join the pre-trip meeting?
The meeting will be held online so that all students can attend.

Are there any other course deliverables?
Typically, students will have pre-trip and post-trip readings and/or assignments. The course outline will be provided prior to the expedition week.

Further questions? Please contact leadership@haskayne.ucalgary.ca.
For more information, visit the course website.