### Bachelor of Commerce Concentration Courses (18 units)

Students must complete 18 units in one of the following concentrations:

#### Accounting (ACCT)
- ACCT 341
- ACCT 343
- ACCT 361
- ACCT 445 or 465

6 units of: ACCT 400 or 500 level

---

#### Business (BUSI)

18 units of: 300, 400 or 500 level Commerce courses from two or more topics

---

#### Business Analytics (BANA)
- BTMA 331
- BTMA 431
- OPMA 415
- OPMA 419

6 units of: BTMA 333, BTMA 455, BTMA 459, BTMA 465, BTMA 467, BTMA 531, CPSC 319, CPSC 331, OPMA 401, OPMA 407, OPMA 409, OPMA 411, OPMA 421, SCMA 451

**Note:** Only one of BTMA 455 or OPMA 411, and only one of CPSC 319 or CPSC 331.

---

#### Business Technology Management (BTMA)
- BTMA 331
- BTMA 333

9 units of: BTMA 400 or 500 level

3 units of: Commerce Course 400 or 500 level (including BTMA)

---

#### Energy and Professional Land Management (EPLM)
- ENEE 355
- PLMA 475
- PLMA 483

9 units of: ENMG 301, ENMG 403, ENMG 489, PLMA 473, PLMA 479, PLMA 487

**Note:** '9 units of:' courses can be selected based on career stream (Energy Management or Professional Land Management). See calendar for recommended options.

---

#### Entrepreneurship and Innovation (ENTI)
- ENTI 531
- FNCE 473

3 units of: ENTI 401, ENTI 405, ENTI 411

9 units of: ENTI 359, ENTI 400 OR 500 level, MKTG 465, OBHR 493, RMIN 439

---

#### Finance (FNCE)
- FNCE 443
- FNCE 451

12 units of: FNCE 400 or 500 level

**Note:** FNCE 477 cannot be used to fulfill a FNCE concentration course

---

#### International Business Strategy (IBST)
- SGMA 371
- SGMA 577

3 units of: SGMA 579, SGMA 589, FNCE 461, MKTG 467

9 units of: FNCE 461, MGST 571, MKTG 467, RMIN 559.02, SGMA 403, SGMA 405, SGMA 407, SGMA 409, SGMA 571, SGMA 573, SGMA 579, SGMA 589

**Note:** Demonstrated proficiency equivalent to 6 units in ONE modern language other than English is a requirement.

---

#### Marketing (MKTG)
- MKTG 465
- MKTG 493

6 units of: MKTG 400 level

6 units of: MKTG 400 or 500 level

---

#### Operations Management (OPMA)
- OPMA 401
- OPMA 405

9 units of: OPMA 403, OPMA 407, OPMA 409, OPMA 411, OPMA 415, OPMA 419, OPMA 559

3 units of: BTMA 459, BTMA 465, BTMA 467, OPMA 459, ENG 481*

**Note:** *ENG 481 is only open to Combined BSc (Engineering)/BComm students.

---

#### Organizational Behavior and Human Resources (OBHR)
- OBHR 401
- OBHR 405
- OBHR 409
- OBHR 411

6 units of: OBHR 400 or 500 level

**Note:** OBHR 413 is recommended to qualify for CPHR designation

---

#### Real Estate Studies (REAL)
- REAL 317
- REAL 427
- REAL 567

9 units of: OBHR 493, REAL 359, REAL 437, REAL 447, REAL 457, REAL 559, SGMA 533

---

#### Risk Management and Insurance (RMIN)
- RMIN 317
- RMIN 349
- RMIN 449
- RMIN 579

3 units of: ACCT 421, ECON 443, FNCE 445, FNCE 451, FNCE 461, FNCE 463, FNCE 475, RMIN 559

**Note:** '9 units of' category must include 3 units of FNCE and 6 units of RMIN 400 or 500 level. Only one of either FNCE 479 or RMIN 579.

---

#### Risk Management Insurance and Finance (RMIF)
- RMIN 317
- FNCE 451

12 units of: ECON 341, ENMG 487, FNCE 443, FNCE 445, FNCE 447, FNCE 449, FNCE 461, FNCE 463, FNCE 467, FNCE 475, FNCE 479, RMIN 459, RMIN 559, RMIN 579

**Note:** ‘12 units of’ category must include 3 units of FNCE and 6 units of RMIN 400 or 500 level. Only one of either FNCE 479 or RMIN 579.

---

A minimum grade of ‘C’ is required in the following Bachelor of Commerce Concentration Prerequisite Course(s):

<table>
<thead>
<tr>
<th>ACCT</th>
<th>ACCT 217, ACCT 323</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSI</td>
<td>N/A</td>
</tr>
<tr>
<td>BANA</td>
<td>BTMA 317, OPMA 317, MGST 391</td>
</tr>
<tr>
<td>BTMA</td>
<td>BTMA 317</td>
</tr>
</tbody>
</table>