**New Hires**

**Gina Grandy** joined the Haskayne School of Business as Dean, effective September 1, 2023. Gina joins us from the Hill and Levene Schools of Business at the University of Regina, where she was Dean for the last five years. Her research examines gender and women’s experiences at work, stigmatized work, and leadership. She has held research grants from SSHRC and CIHR.

**Chelsea Willness**, joined the Haskayne School of Business on July 1, 2023 as Professor (Teaching and Research) of OBHR. Chelsea’s research examines how stakeholders, such as job seekers and employees, respond to organizational environmental practices and community involvement.

**Steven Paget** joined the Haskayne School of Business as an assistant professor (teaching) in the Finance area. Steven has been working for the school as a sessional for several years, and before that worked in a Calgary-based investment bank, FirstEnergy Capital Corporation.

**Promotions**

- **Ruth Pogacar** Associate Professor (Teaching & Research)
- **Maliheh Mansouri** Associate Professor (Teaching)
- **Janice Eliasson** Professor (Teaching)
- **Raj Mashruwala** Professor (Teaching & Research)
- **Alfred Lehar** Professor (Teaching & Research)
- **Osman Alp** Professor (Teaching & Research)

**Appointments & Recognitions**

- **James Agarwal** appointed UCalgary Research Excellence Chair for 5 years.
- **Phil Davidson** appointed Director, EMBA
- **Catherine Heggerud** appointed Associate Dean, Undergraduate Programs
- **Ari Pandes** appointed Associate Dean, Graduate and Professional Programs
- **Mohammad Keyhani** appointed Director, DBA Program
- **Tunde Ogunfowora** appointed Director, PhD Program
- **Scott Radford** appointed Area Chair MKTG
- **KJ Choi** appointed Area Chair FNCE
- **Pengfei Li** appointed Area Chair SGMA
- **Olga Petričević** appointed Area Chair ENTI
- **Olga Petričević** selected John H. Dunning Visiting Fellow (2023-24) at the Dunning Centre for International Business, University of Reading

**CCRAM News**

The Canadian Centre for Research Analysis and Methods (CCRAM), led by Andrew Hayes, ran a successful Rocky Mountain Methodology Academy in Mathison Hall in July 2023. Fifty-eight participants (graduate students and postdocs, faculty, and researchers in government or industry) representing seven countries took between 1 and 4 of 8 classes in research design and data analysis being offered by CCRAM during the two-week academy. These courses were taught by Canada-affiliated experts in methodology, with the exception of world-renowned methodologist Kristopher Preacher of Vanderbilt University, who also delivered the keynote address.

**RESEARCH FUNDING**

**External Funding**

**SSHRC INSIGHT GRANTS 2023**

**Keyhani, M.** Principal Investigator

Title: A Theory of Digital Portfolio Micropreneurship

Amount: $69,376

**Tunde Ogunfowora**, Co-Investigator

Title: Socializing scruples: The effects of morally-oriented socialization on newcomer’s unethical pro-organizational behavior over time

Amount: $71,794

**Steel, P.** Principal Investigator

Co-applicant: Fariborzi, Hadi

Title: The Effect of Rewards on Motivation, Effort and Performance

Amount: $91,610

*denotes a student
**2023 SSHRC INSIGHT DEVELOPMENT GRANT**
Bailey, M. Principal Investigator
Shaffer, Blake & Myers, Erica
Title: Field experiments to facilitate the electricity energy transition
Amount: $70,200

**Vijairaghavan, V.** Principal Investigator
Title: Improving Energy Productivity through Information Technology
Co-applicant: Nault, Barrie
Amount: $65,400

**SSHRC PARTNERSHIP ENGAGE GRANTS**
Weinhardt, J. Principal Investigator
Title: Maintaining Motivation During the Job Search Process
Amount: $24,900

**NSERC DISCOVERY GRANT**
Duran, A. S. Principal Investigator
Title: Optimal energy investment and pricing models for Canada’s remote communities.
Amount: $185,000

**NSERC DISCOVERY GRANT SUPPLEMENT**
Duran, A. S. Principal Investigator
Title: Optimal energy investment and pricing models for Canada’s remote communities.
Amount: $12,500

**NOVA FRQNT-CRSNG PROGRAM**
Barrie Nault (Co-Investigator) and Jian (Ray) Zhang (Co-Investigator), NOVA FRQNT-CRSNG program for emerging researchers. Amount: $249,300.

**AFAANZ Research Grant 2023**
Luminita Enache and Luiz Fernando Distadio (Griffith University)
Title: Social factors, United Nations Sustainable Development Goals, and capital markets: an international study.
Amount $5,200

**Internal Funding**

**VICE-PRESIDENT RESEARCH (VPR) CATALYST GRANT**
Vijairaghavan, V. (PI) Fighting Digital Piracy Without Policymaker Intervention", 2023, $11,600

**TRANSDISCIPLINARY SCHOLARSHIP CONNECTOR GRANTS**
Keyhani, M. Principal Investigator. Safaneh Co-applicants: Mohaghegh-Neyshabouri; Gias Uddin Richard Zhao
Title: Understanding the Generative AI Disruption. Amount: $8,500

**2023 SSHRC EXPLORE: ENHANCEMENT GRANTS**
Weinhardt, J. Principal Investigator
Title: Examining Judgments about Workplace Equity Programs
Amount: $4000 Year 2023-2024

**AWARDS AND HONOURS**
Kanwal Bokhari - Finalist for the 2023 Heizer Doctoral Dissertation Award in New Enterprise Development, Entrepreneurship Division, Academy of Management.


**RESEARCH PUBLICATIONS**

**ACCOUNTING (ACCT)**
**Intangible Capital**


**BUSINESS TECHNOLOGY MANAGEMENT (BTMA)**


**ENTREPRENEURSHIP AND INNOVATION (ENTI)**


**FINANCE (FNCE)**


**ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCES (OBHR)**


**OPERATIONS & SUPPLY CHAIN MANAGEMENT**


**RISK MANAGEMENT & INSURANCE**


**Technical Reports**


**Editorial Board Reviewer**

Anup Srivastava appointed as an Editor at *Accounting Horizons*

Anup Srivastava joined the editorial board of *Accounting Theory and Practice*

Tunde Ogunfowora joined the Editorial Board Membership in the *Journal of Organizational Behavior*

**Business Cases**


**Research Translation**


**OTHER ACADEMIC ACTIVITIES**

**Academic Conference Presentations**


Huh, J. Understanding second hand luxury consumers. (2023). INFORMS Marketing Science Conference, Miami, FL, June 8-10


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Precision and Personalized Health in Canada. Canadian College of Health Leaders National Conference, Toronto, On, June 4-6


Shahsahebi, M*, Alp, O., Sabouri, A, & Weinhardt, J. (2023). Towards understanding the causes of developing biased algorithms by programmers”, MSOM 2023 Conference Montreal, QC, June 24-26

Alp, O., Aslani, A. (2023). Economies of scope contracts to coordinate assortment planning in omni-channel retail supply chains. MSOM 2023 Conference Montreal, QC, June 24-26


Conference Proceedings


Koskinen, Y., Moderator at Energy Transition Centre (June 7, 2023). Topic: Canada’s Competitiveness in a Net-Zero World.

Conference Service

Vijairaghavan, V., Session Chair, "Platforms, Firms and Strategic Decisions", INFORMS Annual Meeting, Phoenix, October 2023

Vijairaghavan, V., Member, Program Committee, Conference on Information Systems and Technology (CIST), Phoenix, October 2023

Vijairaghavan, V., Organization, Program Committee, Conference on Information Systems and Technology (INFORMS CIST), Indianapolis, Indiana, October 15th and 16th, 2023

Webinars

Koskinen, Y. (April 5, 2023) ESG: Business Strategy or Political Football?. Institute for Sustainable Finance, Queen’s University

Lehar, A. Parlour, C. Systemic Fragility in Decentralized Markets. UC Santa Barbara, May 19

Choi, K. J. What Doesn't Kill You Makes You Riskier: The Impacts of CBCD on Banking Stability. Economics Department, Yonsei University on April 18th

IN THE MEDIA

Christine Daly received the Constructed Environment International Award for Excellence for Volume 16

Anup Srivastava – Lynx Air’s seasoned CEO aims to write a new story for the budget airline

Alexander David – Shaye Ganam Show (CHED Edmonton and QR Calgary) June 7, 2023. Discussion on BoC’s decision on an interest rate hike or to hold steady at the current rate.

Yrjo Koskinen Enbridge, Suncor targets of climate-focused shareholder activism ahead of 2023 proxy season, Financial Post, March 7, 2023

Yrjo Koskinen There is indeed a problem with ESG investing — just not the one you think, op-ed at the Globe and Mail, March 17, 2023

Yrjo Koskinen Budget 2023 moves Canada toward low-carbon future, but there’s catching up to do, say experts, CBC, March 29, 2023

*denotes a student
PhD/DBA MILESTONES

MOTAHHAREH MORAVVEJ (Moty), a Finance PhD student, passed her PhD proposal defence, August 3, 2023

CATHERINE HEGGERUD, a DBA (Strategy and Innovation) student, passed her candidacy (oral) exam on April 20, 2023

ROGER THOMPSON, a DBA student, passed his written Field of Study exam on July 14, 2023.

JASON JOGIA, a DBA student, passed his written Field of Study exam on July 19, 2023.

DAVE CARR, a DBA student, passed his written Field of Study exam on August 22, 2023.

DISSERTATION DEFENSE

SHAWN PEET defended his DBA dissertation “Sensing Opportunity and Acting to Create Change: A Case of Institutional Entrepreneurship” on May 31, 2023. Supervisor Dr. Jaana Woiceshyn Co-Supervisor Dr. Peter Sherer

RAHAT JAFRI defended his dissertation “Financial Reporting Neutrality, Corporate Tax Planning, and the role of Corporate Transparency” on June 6, 2023. Rahat will begin his career as an Assistant Professor at MacEwan University. Supervisor: Dr. Hussein Warsame

ANEEL IQBAL defended his dissertation “The impact of intangible intensity on the amount and quality of accruals, the tone of narrative disclosures, and the stock of capital assets.” on June 27, 2023. Supervisor: Dr. Anup Srivastava Co-Supervisor Dr. Hussein Warsame

AMIN ASLANI defended his dissertation “Three Essays on Assortment Planning in Omni-Channel Retail Supply Chains” on August 15, 2023. Starting in Fall 2023, Amin will join the Alberta School of Business at the University of Alberta as a Postdoctoral Fellow. Supervisor: Dr. Osman Alp

RYAN REX defended his DBA dissertation “Understanding the Psychological Mechanisms that Explain How Transformational Leadership Influences Employee Psychological Wellbeing” on July 27, 2023. Supervisor: Dr. Julie Weatherhead Co-Supervisor: Dr. Nick Turner

YE (FRANK) WANG defended his dissertation “Cost Uniqueness: An Alternative Lens for Examining Cost Behavior.” on August 28th, 2023. Supervisor: Dr. Raj Mashruwala Co-Supervisor Dr. Mark Anderson

*denotes a student
Haskayne Research Information including tools for grant funding, faculty and university policies, case writing and publishing, and various workshop information is available on the HSB Research Info Centre on D2L.

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