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**New Hires**

Gina Grandy joined the Haskayne School of Business as Dean, effective September 1, 2023. Gina joins us from the Hill and Levene Schools of Business at the University of Regina, where she was Dean for the last five years. Her research examines gender and women’s experiences at work, stigmatized work, and leadership. She has held research grants from SSHRC and CIHR.

Chelsea Willness joined the Haskayne School of Business on July 1, 2023 as Professor (Teaching and Research) of OBHR. Chelsea’s research examines how stakeholders, such as job seekers and employees, respond to organizational environmental practices and community involvement.

Steven Paget joined the Haskayne School of Business as an assistant professor (teaching) in the Finance area. Steven has been working for the school as a sessional for several years, and before that worked in a Calgary-based investment bank, FirstEnergy Capital Corporation.

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**Promotions**

- **Ruth Pogacar** Associate Professor (Teaching & Research)
- **Maliheh Mansouri** Associate Professor (Teaching)
- **Janice Eliasson** Professor (Teaching)
- **Raj Mashruwala** Professor (Teaching & Research)
- **Alfred Lehar** Professor (Teaching & Research)
- **Osman Alp** Professor (Teaching & Research)

**Appointments & Recognitions**

- **James Agarwal** appointed UCalgary Research Excellence Chair for 5 years.
- **Phil Davidson** appointed Director, EMBA
- **Catherine Heggerud** appointed Associate Dean, Undergraduate Programs
- **Ari Pandes** appointed Associate Dean, Graduate and Professional Programs
- **Mohammad Keyhani** appointed Director, DBA Program
- **Tunde Ogunfowora** appointed Director, PhD Program
- **Scott Radford** appointed Area Chair MKTG
- **KJ Choi** appointed Area Chair FNCE
- **Pengfei Li** appointed Area Chair SGMA
- **Olga Petričević** appointed Area Chair ENTI
- **Olga Petričević** selected John H. Dunning Visiting Fellow (2023-24) at the Dunning Centre for International Business, University of Reading

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**RESEARCH FUNDING**

**External Funding**

**SSHRC INSIGHT GRANTS 2023**

**Keyhani, M.** Principal Investigator

- Title: A Theory of Digital Portfolio Micropreneurship
- Amount: $69,376

**Tunde Ogunfowora**, Co-Investigator

- Title: Socializing scruples: The effects of morally-oriented socialization on newcomer’s unethical pro-organizational behavior over time
- Amount: $71,794

**Steel, P.** Principal Investigator

- Co-applicant: Fariborzi, Hadi
- Title: The Effect of Rewards on Motivation, Effort and Performance
- Amount: $91,610

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**CCRAM News**

The Canadian Centre for Research Analysis and Methods (CCRAM), led by Andrew Hayes, ran a successful Rocky Mountain Methodology Academy in Mathison Hall in July 2023. Fifty-eight participants (graduate students and postdocs, faculty, and researchers in government or industry) representing seven countries took between 1 and 4 of 8 classes in research design and data analysis being offered by CCRAM during the two-week academy. These courses were taught by Canada-affiliated experts in methodology, with the exception of world-renowned methodologist Kristopher Preacher of Vanderbilt University, who also delivered the keynote address.

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*denotes a student
Whalley, A. Principal Investigator
Co-applicant: Kantor, Shawn
Title: Scientific Labour Markets and Innovation
Amount: $89,748

2023 SSHRC INSIGHT DEVELOPMENT GRANT
Bailey, M. Principal Investigator
Shaffer, Blake & Myers, Erica
Title: Field experiments to facilitate the electricity energy transition
Amount: $70,200

Vijairaghavan, V. Principal Investigator
Title: Improving Energy Productivity through Information Technology
Co-applicant: Nault, Barrie
Amount: $65,400

SSHRC PARTNERSHIP ENGAGE GRANTS
Weinhardt, J. Principal Investigator
Title: Maintaining Motivation During the Job Search Process
Amount: $24,900

NSERC DISCOVERY GRANT
Duran, A. S. Principal Investigator
Title: Optimal energy investment and pricing models for Canada’s remote communities.
Amount: $185,000

NSERC DISCOVERY GRANT SUPPLEMENT
Duran, A. S. Principal Investigator
Title: Optimal energy investment and pricing models for Canada’s remote communities.
Amount: $12,500

NOVA FRQNT-CRSNG PROGRAM
Barrie Nault (Co-Investigator) and Jian (Ray) Zhang (Co-Investigator), NOVA FRQNT-CRSNG program for emerging researchers. Amount: $249,300.

AFAANZ Research Grant 2023
Luminita Enache and Luiz Fernando Distadio (Griffith University)
Title: Social factors, United Nations Sustainable Development Goals, and capital markets: an international study.
Amount $5,200

Internal Funding
VICE-PROFESSOR RESEARCH (VPR) CATALYST GRANT
Vijairaghavan, V. (PI) Fighting Digital Piracy Without Policymaker Intervention”, 2023, $11,600

TRANSDISCIPLINARY SCHOLARSHIP CONNECTOR GRANTS
Keyhani, M. Principal Investigator. Safaneh
Co-applicants: Mohaghegh-Neyshabouri; Gias Uddin Richard Zhao
Title: Understanding the Generative AI Disruption. Amount: $8,500

2023 SSHRC EXPLORE: ENHANCEMENT GRANTS
Weinhardt, J. Principal Investigator
Title: Examining Judgments about Workplace Equity Programs
Amount: $4000 Year 2023-2024

AWARDS AND HONOURS
Kanwal Bokhari - Finalist for the 2023 Heizer Doctoral Dissertation Award in New Enterprise Development, Entrepreneurship Division, Academy of Management.


RESEARCH PUBLICATIONS
ACCOUNTING (ACCT)

*denotes a student
**BUSINESS TECHNOLOGY MANAGEMENT (BTMA)**


**ENTREPRENEURSHIP AND INNOVATION (ENTI)**


**FINANCE (FNCE)**


**ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCES (OBHR)**


**OPERATIONS & SUPPLY CHAIN MANAGEMENT**


**RISK MANAGEMENT & INSURANCE**


**Book Chapters**


**Technical Reports**


**Editorial Board Reviewer**

Anup Srivastava appointed as an Editor at *Accounting Horizons*

Anup Srivastava joined the editorial board of *Accounting Theory and Practice*

Tunde Ogunfowora joined the Editorial Board Membership in the *Journal of Organizational Behavior*

**Business Cases**


**Research Translation**


**OTHER ACADEMIC ACTIVITIES**

**Academic Conference Presentations**


Huh, J. Understanding second hand luxury consumers. (2023). INFORMS Marketing Science Conference, Miami, FL, June 8-10

PhD/DBA MILESTONES

MOTAHHAREH MORAVVEJ (Moty), a Finance PhD student, passed her PhD proposal defence, August 3, 2023

CATHERINE HEGGERUD, a DBA (Strategy and Innovation) student, passed her candidacy (oral) exam on April 20, 2023

ROGER THOMPSON, a DBA student, passed his written Field of Study exam on July 14, 2023.

JASON JOGIA, a DBA student, passed his written Field of Study exam on July 19, 2023.

DAVE CARR, a DBA student, passed his written Field of Study exam on August 22, 2023.

DISSERTATION DEFENSE

SHAWN PEET defended his DBA dissertation “Sensing Opportunity and Acting to Create Change: A Case of Institutional Entrepreneurship” on May 31, 2023. Supervisor Dr. Jaana Woiceshyn Co-Supervisor Dr. Peter Sherer

RAHAT JAFRI defended his dissertation “Financial Reporting Neutrality, Corporate Tax Planning, and the role of Corporate Transparency” on June 6, 2023. Rahat will begin his career as an Assistant Professor at MacEwan University. Supervisor: Dr. Hussein Warsame

ANEEL IQBAL defended his dissertation “The impact of intangible intensity on the amount and quality of accruals, the tone of narrative disclosures, and the stock of capital assets.” on June 27, 2023 Supervisor: Dr. Anup Srivastava Co-Supervisor Dr. Hussein Warsame

RYAN REX defended his DBA dissertation “Understanding the Psychological Mechanisms that Explain How Transformational Leadership Influences Employee Psychological Wellbeing” on July 27, 2023. Supervisor: Dr. Julie Weatherhead Co-Supervisor: Dr. Nick Turner

YE (FRANK) WANG defended his dissertation “Cost Uniqueness: An Alternative Lens for Examining Cost Behavior.” on August 28th, 2023. Supervisor: Dr. Raj Mashruwala Co-Supervisor Dr. Mark Anderson

AMIN ASLANI defended his dissertation “Three Essays on Assortment Planning in Omni-Channel Retail Supply Chains” on August 15, 2023. Starting in Fall 2023, Amin will join the Alberta School of Business at the University of Alberta as a Postdoctoral Fellow. Supervisor: Dr. Osman Alp

*denotes a student
Haskayne Research Information including tools for grant funding, faculty and university policies, case writing and publishing, and various workshop information is available on the HSB Research Info Centre on D2L.

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