



## PHD PROGRAM INFORMATION

### ABOUT OUR PHD PROGRAM

The PhD program in the Haskayne School of Business started in 1991. The program admits 8-10 new students each year. Because enrollment is small, we are able to provide a learning atmosphere that is generally unavailable in other universities. *We have one intake per year, in September. Deadline for applications is **December 1**.*

### **Flexible Program**

Our PhD program is a full-time, research-intensive and highly flexible program that allows students to tailor courses to their needs and interests. The program consists of a minimum of 12 half-course equivalents. Two of the courses are required of all students: *Theory Development and Research Development.*

The program is student oriented. Each student works with their supervisor from the first day onward. Students are also able to work as graduate assistants and to pursue their own research interests throughout the duration of their studies. As a result, students graduating from the University of Calgary are ready to assume positions at major universities worldwide. At the same time, because of the unique mix of focused and interdisciplinary students, obtaining major research and administrative positions in government and industry is an easier transition.

### **Generous Funding Package**

Our funding package is one the most generous among the Canadian business schools. We provide \$135,000 over 5 years. In addition, we pay full tuition for all PhD students. We also support each student with additional grants and cover academic conferences to encourage students to present their research and build their networks

- **Fees**

Students are expected to pay all general fees, books, housing and living expenses etc., which are not included in tuition support. Fee information is found here <https://calendar.ucalgary.ca/>

### **Do You Qualify? Admission Criteria:**

- **A GMAT** or Graduate Record Exam (**GRE**) result. *This requirement is never waived.*
- **An Undergrad** degree from a recognized institution with a recommended minimum admission grade point average of **3.5** on a four-point scale in the last two years of university work.
- **A Master's** degree (or equivalent) from a recognized institution with a recommended minimum admission grade point average of **3.5** on a four-point scale in the last two years of university work. In **exceptional** circumstances, it may be possible to enter the PhD program without a Masters (conditions apply).
- **International students** are required to prove proficiency in English. A minimum TOEFL score of 97 (iBT) or 580 (written test). A score of 7.0 on the IELTS (International English Language Testing system). A minimum DUOLINGO score of 125 is also accepted. *This requirement may be waived in circumstances where the language of instruction for prior degrees was English.*

### **Application Requirements**

1. Unofficial copies of Transcripts/GMAT or GRE /TOEFL or IELTS scores
2. Current CV
3. Statement of Purpose (2 pages max, single-spaced, Times New Roman, 12-point font, 1-inch margins all around). Briefly describe your background, training/preparation, and your interest and motivation for pursuing a PhD in the chosen specialization (½ to ¾ page). Next, provide a Research Proposal (use a clear heading) where you describe in detail the research ideas/questions you wish to pursue, including a review of the literature and an explanation of why the idea is innovative.
4. Two references, both of which must be academic.
5. Official Copies of all transcripts and test results. sent directly to our office from the issuing institution (*translated to English when appropriate*) are required if an offer of admission is extended.



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### Supervisors

Doctoral students are mentored by many, but their supervisor plays the most central role. Applicants should consult faculty websites to see if there are complementary interests and *identify these faculty members in their statement of purpose*. Even if there are complementary interests, an applicant may not receive an offer of admission because the faculty member(s) have other commitments. Because faculty members' interests change over time, applicants with high potential may find that a faculty member is interested in being their supervisor even if they have done little work on a topic. *It is not necessary to have a supervisor in place or make contact with a supervisor prior to applying. Our office will work with each area to match supervisors and students with similar research interests*

### Curriculum and Timeframe

The PhD Program is a fulltime and extremely intensive program, you must be on campus regularly and in the city for the duration of the program. It is expected that the doctoral dissertation will be completed by the fourth year of the program. Students without prior graduate degrees will normally require an extra year of course work to complete the program.

Course work, the field of study examination and a dissertation proposal are normally to be completed within 28 months of admission to the program.

All doctoral students are required to attend regularly scheduled seminars offered by the PhD program, their disciplinary areas and the School.

### Required Courses

A student's program consists of a minimum of 12 half-course equivalents. Two of these are core courses required of all students. In addition, students choose at least five field courses and five research methods courses.

a) Two core courses— Management Studies (MGST) 794 Theory Development and MGST 795 Research Development. Students should take MGST 795 during the Spring/Summer Sessions between their first and second years.

b) Field courses: Students will take a minimum of five half courses in their chosen field of study. Students can choose a specialization and a minor area. The following specializations are offered within the Haskayne School of Business:

**Accounting**  
**Entrepreneurship**  
**Organizational Behaviour and Human Resources**  
**Marketing**  
**Strategy and Global Management**

**Business Technology Management**  
**Finance**  
**Operation and Supply Chain Management**  
**Risk Management and Insurance**

c) Minor Area – The minor area of study must complement the major area. It can be chosen from those specializations offered within the Haskayne School of Business or from those offered from other faculties. Students will generally take one or two half courses in their minor area.

d) Research Methods and Statistics: Students are required to choose either Stream A or Stream B and to take at least two courses in their selected Stream from the following lists.

**Stream A:** ECON 615/ECON 495—Econometrics I, ECON 715/497—Econometrics II, OSCM 799.03 Optimization

**Stream B:** MGST 799.18 Statistical Moderation Analysis, MGST 799.19 Statistical Mediation Analysis, MGST 783 Advanced Research Methodology and Methods, SGMA XXX—Qualitative Research in Strategy and Organizations.

Three additional half courses in research methods and statistics (a total of five) are required, offered within the Haskayne School of Business or by other faculties.